

Monthly Basic Pay and Allowances

Rank	Cumulative Years of Service ^{1/}															Personal Money Allowance	Basic Allowance for Quarters		
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26	Partial		With Dependent	Without Dependent	
CNO ^{2/}	3,300.00														333.33	29.40	371.40	297.00	
O-10	2,943.90	3,047.40				3,164.10		3,300.00							183.33	29.40	371.40	297.00	
O-9	2,609.10	2,677.80	2,734.50			2,804.10		2,920.20		3,164.10		3,300.00			41.67 ^{3/}	29.40	371.40	297.00	
O-8	2,363.10	2,433.90	2,491.80			2,677.80		2,804.10		2,920.20	3,047.40	3,164.10	3,291.00			29.40	371.40	297.00	
O-7	1,963.50	2,097.30			2,190.90		2,318.40		2,433.90	2,677.80	2,861.70					29.40	371.40	297.00	
O-6	1,455.30	1,599.30	1,703.40						1,761.30	2,040.30	2,144.70	2,190.90	2,318.40	2,514.00		22.80	327.90	268.80	
O-5	1,164.00	1,367.10	1,461.30				1,506.00	1,586.40	1,692.30	1,819.50	1,923.90	1,981.80	2,051.40			19.20	300.30	249.90	
O-4	981.30	1,194.30	1,274.70		1,297.80	1,355.70	1,447.80	1,529.40	1,599.30	1,668.90	1,715.40					15.30	269.10	222.90	
O-3	912.00	1,019.40	1,089.60	1,205.70	1,263.30	1,308.90	1,379.10	1,447.80	1,483.20							12.90	242.70	196.80	
O-2	795.00	868.50	1,043.10	1,078.20	1,100.70											10.20	216.90	171.30	
O-1	690.00	718.50	868.50													7.50	174.30	133.80	
O-3E				1,205.70	1,263.30	1,308.90	1,379.10	1,447.80	1,506.00							12.90	242.70	196.80	
O-2E				1,078.20	1,100.70	1,135.50	1,194.30	1,240.50	1,274.70							10.20	216.90	171.30	
O-1E				868.50	927.30	961.80	996.60	1,031.40	1,078.20							7.50	174.30	133.80	
W-4	928.80	996.60		1,019.40	1,065.90	1,112.70	1,159.20	1,240.50	1,297.80	1,343.70	1,379.10	1,424.70	1,472.10	1,586.40		14.70	259.50	215.10	
W-3	844.50	916.20		927.30	938.40	1,007.10	1,065.90	1,100.70	1,135.50	1,169.40	1,205.70	1,252.20	1,297.80	1,343.70		12.00	237.30	192.60	
W-2	739.50	799.80		823.20	868.50	916.20	950.70	985.20	1,019.40	1,055.10	1,089.60	1,124.10	1,169.40			9.30	213.60	168.30	
W-1	616.20	706.50		765.30	799.80	834.60	868.50	904.20	938.40	973.20	1,007.10	1,043.10				8.10	197.10	152.10	
E-9 ^{4/}							1,055.40	1,079.40	1,104.00	1,129.50	1,154.10	1,176.90	1,239.00	1,359.00		10.80	228.60	162.60	
E-8						885.60	910.20	934.50	959.10	984.00	1,006.80	1,031.70	1,092.00	1,214.10		8.70	212.40	150.30	
E-7	618.30	667.20	692.10	716.10	741.00	764.10	788.40	813.30	849.90	873.90	898.50	910.20	971.40	1,092.00		6.90	198.30	128.40	
E-6	534.00	582.30	606.60	631.80	655.50	679.80	704.40	741.00	764.10	788.40	800.70					5.70	183.00	117.00	
E-5	468.90	510.30	534.90	558.30	594.60	618.90	643.80	667.20	679.80							4.80	168.30	112.50	
E-4	450.60	475.80	503.70	543.00	564.30											4.50	147.90	99.30	
E-3	433.20	457.20	475.50	494.40												4.50	128.40	88.50	
E-2	417.30															4.20	128.40	78.30	
E-1	374.40															3.90	128.40	73.80	

Notes:

1. If no amount is shown for a pay grade under cumulative years of service, the amount immediately to the left applies.
2. Basic pay is \$3,300.00 regardless of cumulative years of service.
3. While serving as U.N. member \$225.00.
4. While serving as Master Chief Petty Officer of the Navy, basic pay is \$1,652.10 regardless of cumulative years of service.

Monthly Incentive Pay (Aviation Pay Crew-member and Submarine Duty Pay) and Special Pay

Effective: 1 October 1976

Rank	Cumulative Years of Service ^{1/}										
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
O-10	165.00										
O-9	165.00										
O-8	155.00		165.00								
O-7	150.00		160.00								
O-6	200.00		215.00							220.00	245.00
O-5	190.00		205.00					210.00	225.00	230.00	245.00
O-4	170.00		185.00			195.00	210.00	215.00	220.00	230.00	240.00
O-3	145.00		155.00	165.00	180.00	185.00	190.00	200.00	205.00		
O-2	115.00	125.00	150.00		160.00	165.00	170.00	180.00	185.00		
O-1	100.00	105.00	135.00		140.00	145.00	155.00	160.00	170.00		
W-4	115.00				120.00	125.00	135.00	145.00	155.00	160.00	165.00
W-3	110.00	115.00			120.00		125.00	135.00	140.00		
W-2	105.00	110.00			115.00	120.00	125.00	130.00	135.00		
W-1	100.00	105.00			110.00	120.00	125.00	130.00			
E-9	105.00										
E-8	105.00										
E-7	80.00	85.00			90.00	95.00	100.00	105.00			
E-6	70.00	75.00		80.00	85.00	90.00	95.00		100.00		
E-5	60.00	70.00		80.00		85.00	90.00	95.00			
E-4	55.00	65.00		70.00	75.00	80.00					
E-3	55.00	60.00									
E-2	50.00	60.00									
E-1	50.00	55.00									
NavCad	50.00										

Family Separation Allowance
 Officers - \$30.00
 *Enlisted - \$30.00
 *Applies to E-4 (Over 4 and Above)

Hostile Fire Pay
 Officers: \$65.00
 Enlisted: \$65.00

Non-Crew and Other Hazardous Duty Pay
 Officers - \$110.00
 Enlisted - \$55.00

Basic Allowance for Subsistence
 Officers: \$110.00
 Enlisted:
 When rations in kind are not available - \$2.65 per day
 When authorized to mess separately - \$2.99 per day

Sea & Foreign Duty Pay

Pay Grade	Amount	Pay Grade	Amount
E-9	22.50	E-4	13.00
E-8	22.50	E-3	9.00
E-7	22.50	E-2	8.00
E-6	20.00	E-1	8.00
E-5	16.00		

Special Pay Dentist

	Under 2	Over 2	Over 6	Over 10
All Grades	100.00	150.00	250.00	350.00

Special Pay Physicians

All Grades	100.00	350.00		

Aviation Career Incentive Pay* (ACIP)

Phase I (Grades O-1 to O-6)

Years of Aviation Service	Amount
Under 2	100.00
Over 2	125.00
Over 3	150.00
Over 4	165.00
Over 6	245.00
O-7: Maximum of \$160 per month	

Phase II (Grades O-1 to O-6)

Years of Commission Service	Amount
Over 18	225.00
Over 20	205.00
Over 22	185.00
Over 24	165.00
Over 25	0.00
O-8: Maximum of \$165 per month	

Note:

1. If no amount is shown for a pay grade under cumulative years of service, the amount immediately to the left applies.