

Monthly Basic Pay and Allowances

Rank	Cumulative Years of Service ^{1/}														Basic Allowance for Quarters		
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26	Partial	With Dependent	Without Dependent
CNO ^{2/}	3,958.20														50.70	424.20	339.30
O-10	3,126.30	3,236.40				3,360.30		3,618.00		3,876.60		3,958.20			50.70	424.20	339.30
O-9	2,770.80	2,843.70	2,904.00			2,978.10		3,101.40		3,360.30		3,618.00		3,876.60	50.70	424.20	339.30
O-8	2,509.50	2,584.80	2,646.30			2,843.70		2,978.10		3,101.40	3,236.40	3,360.30	3,495.00		50.70	424.20	339.30
O-7	2,085.30	2,227.20			2,326.80		2,462.10		2,584.80	2,843.70	3,039.00				50.70	424.20	339.30
O-6	1,545.60	1,698.60	1,809.00						1,870.50	2,166.90	2,277.60	2,326.80	2,462.10	2,670.00	39.60	371.40	304.50
O-5	1,236.30	1,452.00	1,551.90				1,599.30	1,684.80	1,797.30	1,932.30	2,043.30	2,104.80	2,178.60		33.00	338.10	280.80
O-4	1,042.20	1,268.40	1,353.60		1,378.20	1,439.70	1,537.50	1,624.20	1,698.60	1,772.40	1,821.90				26.70	301.80	249.90
O-3	968.40	1,082.70	1,157.10	1,280.40	1,341.60	1,390.20	1,464.60	1,537.50	1,575.30						22.20	271.20	219.90
O-2	844.20	922.20	1,107.90	1,145.10	1,168.80										17.70	241.50	190.80
O-1	732.90	762.90	922.20												13.20	193.80	148.80
O-3E				1,280.40	1,341.60	1,390.20	1,464.60	1,537.50	1,599.30						22.20	271.20	219.90
O-2E				1,145.10	1,168.80	1,206.00	1,268.40	1,317.30	1,353.60						17.70	241.50	190.80
O-1E				922.20	984.90	1,021.50	1,058.40	1,095.30	1,145.10						13.20	193.80	1,148.80
W-4	986.40	1,058.40		1,082.70	1,131.90	1,181.70	1,231.20	1,317.30	1,378.20	1,427.10	1,464.60	1,512.90	1,563.30	1,684.80	25.20	290.70	240.90
W-3	897.00	972.90		984.90	996.60	1,069.50	1,131.90	1,168.80	1,206.00	1,242.00	1,280.40	1,329.90	1,378.20	1,427.10	20.70	264.60	214.80
W-2	785.40	849.30		874.20	922.20	972.90	1,009.50	1,046.40	1,082.70	1,120.50	1,157.10	1,193.70	1,242.00		15.90	237.30	186.90
W-1	654.30	750.30		812.70	849.30	886.20	922.20	960.30	996.60	1,033.50	1,069.50	1,107.90			13.80	218.40	168.60
E-9 ^{3/}							1,120.80	1,146.30	1,172.40	1,199.40	1,225.80	1,249.80	1,315.80	1,443.30	18.60	225.60	181.80
E-8						940.50	966.60	992.40	1,018.50	1,044.90	1,069.20	1,095.60	1,159.80	1,289.40	15.30	236.40	167.40
E-7	656.70	708.60	735.00	760.50	786.90	811.50	837.30	863.70	902.70	928.20	954.30	966.60	1,031.70	1,159.80	12.00	219.90	142.50
E-6	567.00	618.30	644.10	671.10	696.00	721.80	748.20	786.90	811.50	837.30	850.20				9.90	202.20	129.30
E-5	498.00	541.80	568.20	592.80	631.50	657.30	683.70	708.60	721.80						8.70	185.70	124.20
E-4	478.50	505.20	534.90	576.60	599.40										8.10	163.50	109.80
E-3	460.20	485.40	504.90	525.00											7.80	142.50	98.10
E-2	443.10														7.20	142.50	86.70
E-1	397.50														6.90	142.50	81.90

Notes:

1. If no amount is shown for a pay grade under cumulative years of service, the amount immediately to the left applies.
2. Basic pay is \$3,958.20 regardless of cumulative years of service.
3. While serving as Master Chief Petty Officer of the Navy, basic pay is \$1,754.40 regardless of cumulative years of service.

Monthly Incentive Pay (Aviation Pay Crew-member and Submarine Duty Pay) and Special Pay

Cumulative Years of Service ^{1/}											
Rank	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
O-10	165.00										
O-9	165.00										
O-8	155.00		165.00								
O-7	150.00		160.00								
O-6	200.00		215.00							220.00	245.00
O-5	190.00		205.00					210.00	225.00	230.00	245.00
O-4	170.00		185.00			195.00	210.00	215.00	220.00	230.00	240.00
O-3	145.00		155.00	165.00	180.00	185.00	190.00	200.00	205.00		
O-2	115.00	125.00	150.00		160.00	165.00	170.00	180.00	185.00		
O-1	100.00	105.00	135.00		140.00	145.00	155.00	160.00	170.00		
W-4	115.00				120.00	125.00	135.00	145.00	155.00	160.00	165.00
W-3	110.00	115.00			120.00		125.00	135.00	140.00		
W-2	105.00	110.00			115.00	120.00	125.00	130.00	135.00		
W-1	100.00	105.00			110.00	120.00	125.00	130.00			
E-9	105.00										
E-8	105.00										
E-7	80.00	85.00			90.00	95.00	100.00	105.00			
E-6	70.00	75.00		80.00	85.00	90.00	95.00		100.00		
E-5	60.00	70.00		80.00		85.00	90.00	95.00			
E-4	55.00	65.00		70.00	75.00	80.00					
E-3	55.00	60.00									
E-2	50.00	60.00									
E-1	50.00	55.00									
NavCad	50.00										

Family

Separation Allowance	Hostile Fire Pay
Officers - \$30.00	Officers: \$65.00
*Enlisted - \$30.00	Enlisted: \$65.00

* Applies to E-4 (Over 4 and Above)

Non-Crew and Other Hazardous Duty Pay

Officers - \$110.00	Enlisted - \$55.00
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Basic Allowance for Subsistence

Officers: \$59.53
Enlisted:

When rations in kind are not available - \$3.20 per day
When authorized to mess separately - \$2.84 per day

Sea & Foreign Duty Pay

Pay Grade	Amount	Pay Grade	Amount
E-9	22.50	E-4	13.00
E-8	22.50	E-3	9.00
E-7	22.50	E-2	8.00
E-6	20.00	E-1	8.00
E-5	16.00		

Aviation Career Incentive Pay* (ACIP)

Phase I (Grades O-1 to O-6)

Phase II (Grades O-1 to O-6)

Years of Aviation Service	Amount	Years of Commission Service	Amount
Under 2	100.00	Over 18	225.00
Over 2	125.00	Over 20	205.00
Over 3	150.00	Over 22	185.00
Over 4	165.00	Over 24	165.00
Over 6	245.00	Over 25	0.00
O-7: Maximum of \$160 per month		O-8: Maximum of \$165 per month	

Special Pay Dentist

	Under 2	Over 2	Over 6	Over 10
All Grades	100.00	150.00	250.00	350.00

Special Pay Physicians

All Grades	100.00	350.00		
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Note:

1. If no amount is shown for a pay grade under cumulative years of service, the amount immediately to the left applies.