# Career Development Roadmap

## Level of Responsibility

<table>
<thead>
<tr>
<th>Entry/Developmental</th>
<th>Journeyman/Supervisor</th>
<th>Expert/Manager</th>
<th>Senior Leader</th>
</tr>
</thead>
<tbody>
<tr>
<td>GS-07</td>
<td>GS-09</td>
<td>GS-11</td>
<td>GS-12</td>
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<td>GS-13</td>
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<td>GS-15</td>
<td>SES</td>
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</tbody>
</table>

## Develop Job Proficiency
- Become proficient in one functional area.

## Build Breadth and Broaden
- Become proficient in a second functional area.
- Take a rotational assignment.
- Volunteer for a detail to another function.

## Build Depth
- Become an expert in your field.
- Become supervisor or manager.

## Education & Training

- **Bachelor’s Degree** in Computer Science or related field
- **Master’s Degree**

  - Training in DFAS standard automated tools and processes, CMM, testing techniques, stats/metrics, risk management, estimating, project planning/tracking and problem tracking techniques.

  - **Process Improvement**
    - L6 Green Belt Certification
    - Lean6 Black Belt Certification

  - **Pursue Information Technology Professional Certifications for Specialty Area**

  - **Project Management Training**

## Continuing Professional Education

- (80 Hours every 2 years – minimum of 20 hours in any given year)

## Leadership Development Courses

- New Supervisor Training
- Leading Others
- Situational Leadership
- Leading the Organization

## Develop Executive Core Qualifications

- Coach & Guide Subordinates
- Seek senior mentor & role model

## Mentorship

- Seek junior personnel to mentor

## Get Involved

- Join Professional Organizations
- Volunteer to be a Committee Member
- Volunteer to hold a Board position