



# DFAS Careers for Americans With Disabilities (DCAD)



**Laura O'Brien**

*"As an employee with a disability, employment within DFAS gives me the opportunity to work in a place where there are people very supportive of my abilities and focus on what I can do instead of what I cannot do."*



**Robert L. Brown**

*"I have rarely worked in an environment that has been as accepting of my disability and had the patience and professionalism that has been demonstrated throughout; the Agency has been first class."*

*Last Updated on 10/26/2016 by  
Corporate Communications*

## About DFAS

The Defense Finance and Accounting Service (DFAS) is a U.S. Department of Defense agency that primarily serves military service members. As the world's largest finance and accounting organization, DFAS processes military, civilian, retiree, and travel and contract/vendor pay. It also manages military health care and benefits funds. DFAS employs a diverse workforce in several locations:

- Alexandria, Virginia
- Cleveland, Ohio
- Columbus, Ohio
- Indianapolis, Indiana
- Limestone, Maine
- Rome, New York

## Job Opportunities

DFAS employs professionals in a variety of career fields, such as:

- Accounting
- Accounts Maintenance
- Acquisition & Contracting
- Administration & Mission Support
- Auditing
- Clerical & Secretarial
- Financial Management
- Human Resources
- Information & Technology

## Compensation and Benefits

DFAS offers a compensation and benefits program that includes:

- Telework and/or flexible work schedule arrangements in many areas
- Health, life, dental, vision and long-term care insurance
- Retirement plan, including a defined benefit pension program
- Paid vacation of 13 days, progressing up to 26 days, per year
- Paid sick leave
- Tuition and certification reimbursement

## How to Apply

To find job opportunities at DFAS visit [www.dfas.usajobs.gov](http://www.dfas.usajobs.gov), the U.S. government's official website for federal jobs and employment information. You will find job overviews, descriptions of duties and an explanation of qualifications.

Applicants with disabilities may be eligible for a special non-competitive appointment known as "Schedule A" hiring authority. To be eligible, you must have a psychiatric, intellectual or severe physical disability. Schedule A eligible applicants can prove their eligibility by providing documentation from licensed medical professionals, state or private vocational rehabilitation specialists, or any government agency that issues or provides disability benefits. If you have questions about the DCAD Program or are eligible for Schedule A, please visit our webpage at <https://www.dfas.mil/careers/howtojoin/dcad>

## For Assistance Applying to DFAS

Contact the Human Resources Customer Care Center at: 800-254-7953 or 317-212-0454

