



# CAREER SEA PAY (Enlisted Rates Effective 5-1-88)

Cumulative Years of Sea Duty <sup>1/</sup>																			
Pay Grade	1 or less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 18	Over 20	Over 22
E-9	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	520.00			
E-8	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00	520.00		
E-7	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00			
E-6	100.00		120.00	150.00	170.00	315.00	325.00	350.00		365.00			380.00	395.00	410.00	425.00	450.00		
E-5	50.00	60.00	120.00	150.00	170.00	315.00	325.00	350.00											
E-4	50.00	60.00	120.00	150.00	160.00														

## CAREER SEA PAY (Saved Rates)

Pay Grade	1 or less	Over 1	Over 2	Over 3	Over 4						Pay Grade	1 or less	Over 1	Over 2	Over 3	Over 4			
E-9	175.00	195.00	235.00	265.00	280.00						E-6	125.00	135.00	170.00	190.00	210.00			
E-8	165.00	180.00	225.00	255.00	265.00						E-5	60.00	70.00	140.00	175.00	185.00			
E-7	135.00	145.00	215.00	235.00	255.00						E-4			125.00	160.00	175.00			

## SUBMARINE PAY

Cumulative Years of Service <sup>1/</sup>														
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 22	Over 26	
O-8 to O-10	355.00													
O-7	355.00									540.00	535.00	410.00	355.00	
O-5 & O-6	595.00													
O-4	365.00			405.00	595.00									
O-3	355.00			390.00	595.00									
O-2	235.00													
O-1	175.00						355.00							
Warrants	235.00	310.00		355.00			355.00							
E-9	225.00			270.00	295.00	310.00	315.00	330.00	345.00	355.00				
E-8	225.00			250.00	270.00	295.00	310.00	315.00	330.00		345.00			
E-7	225.00			250.00	255.00	265.00	275.00	295.00	310.00					
E-6	155.00	170.00	175.00	215.00	230.00	245.00	255.00	265.00						
E-5	140.00	155.00		175.00	190.00	195.00								
E-4	80.00	95.00	100.00	170.00	175.00					E-8	22.50		E-3	9.00
E-3	80.00	90.00	100.00	170.00	175.00	90.00				E-7	22.50		E-2	8.00
E-2	75.00	90.00								E-6	20.00		E-1	8.00
E-1	75.00									E-5	16.00			

## Hazardous Duty Incentive Pay (Crew Member)

Pay Grade	Amount	Pay Grade	Amount	Pay Grade	Amount
O-10	110.00	O-2	150.00	E-7	200.00
O-9	110.00	O-1	125.00	E-6	175.00
O-8	110.00	W-4	250.00	E-5	150.00
O-7	110.00	W-3	175.00	E-4	125.00
O-6	250.00	W-2	150.00	E-3	110.00
O-5	250.00	W-1	125.00	E-2	110.00
O-4	225.00	E-9	200.00	E-1	110.00
O-3	175.00	E-8	200.00		

### Basic Allowance for Subsistence

Officers: 114.90 per month

Enlisted: E-1 Under 4mos All Others

Rations in kind are not available 5.72 per day 6.10 per day

Authorized to mess separately 5.06 per day 5.48 per day

### Hazardous Duty Incentive Pay (Non-Crewmember)

All Grades - 110.00

## Variable Special Pay (Dental Officers) (Annual Amounts)

Pay Grade	Under 3	3 & Over	6 & Over	18 & Over
Above O-6	100.00			
Thru O-6		166.66	333.33	250.00
Intern	83.33			

## Variable Special Pay (Medical Officers)

Pay Grade	Under 6	6 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over
Intern	100.00							
Thru O-6	416.66	833.33	791.66	750.00	666.66	583.33	500.00	416.66
Above O-6	83.33							

## Additional Special Pay

DENTAL OFFICERS (Annual Amounts)					Medical Officers (Annual Amounts)			
Pay Grade	3 & Over	3 & Over	14 & Over	18 & Over	Pay Grade	Under 10	10 & Over	
All Grades	6,000.00	8,000.00	8,000.00	10,000.00	All Grades	9,000.00	10,000.00	

## Aviation Career Incentive Pay

Phase I - (Based on Aviation Service)			
YOS	Amount	YOS	Amount
2 or less	125.00	Over 4	206.00
Over 2	156.00	Over 6	400.00
Over 3	188.00		

  

Phase II - (Based on Commissioned Service)			
YOS	Amount	YOS	Amount
Over 18	370.00	Over 24	280.00
Over 20	340.00	Over 26	250.00
Over 22	310.00		

Note:  
1. If no amount appears under cumulative years of service/sea duty the amount immediately to the left applies.

## Family Separation Allowance

All Grades - 60.00

## Hostile Fire & Imminent Danger Pay

All Grades -110.00

## Board Certified Special Pay - Dental Officers

Pay Grade	Under 10	10 & Over	Under 12	12 & Over	14 & Over
All Grades			166.66	250.00	333.33

## Board Certified Special Pay (Medical Officers)

Pay Grade	Under 10	10 & Over	12 & Over	14 & Over	18 & Over
All Grades	166.66	208.33	250.00	333.33	416.66

## Special Pay (Physician)

Pay Grade	Under 2	Over 2		
All Grade	100.00	350.00		

## Special Pay (Optometry)

Pay Grade	Amount		
All Grade	100.00		