Career Development Roadmap

Level of Responsibility

<table>
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<tr>
<th>Entry/Developmental</th>
<th>Journeyman/Supervisor</th>
<th>Expert/Manager</th>
<th>Senior Leader</th>
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<tbody>
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<td>GS-07</td>
<td>GS-09</td>
<td>GS-11</td>
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<td>GS-15</td>
<td>SES</td>
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Develop Job Proficiency
- Become proficient in one functional area.

Build Breadth and Broaden
- Become proficient in a second functional area.
- Take a rotational assignment.
- Volunteer for an assignment to another function.

Build Depth
- Become an expert in your field.
- Become supervisor or manager.

BACHELOR'S DEGREE

- Master's Degree

PURSUE ACQUISITION CERTIFICATION in Contracting
- DAWIA Level I
- DAWIA Level II
- DAWIA Level III

Process Improvement
- L6 Green Belt Certification
- Lean6 Black Belt Certification

Leadership Development Courses
- New Supervisor Training
- Leading Others
- Situational Leadership
- Leading the Organization

Get Involved
- Join Professional Organizations
- Volunteer to be a Committee Member
- Volunteer to be a Committee Chairperson
- Volunteer to hold a Board position

Mentorship
- Seek senior mentor & role model
- Coach & Guide Subordinates
- Seek junior personnel to mentor

Develop Executive Core Qualifications

Entry/Developmental Journeyman/Supervisor Expert/Manager Senior Leader
GS-07 GS-09 GS-11 GS-12 GS-13 GS-14 GS-15 SES

Continuing Professional Education: (80 Hours every 2 years – minimum of 20 hours in any given year)