

Level of Responsibility

Entry/Developmental			Journeyman/Supervisor			Expert/Manager	Senior Leader
GS-07	GS-09	GS-11	GS-12	GS-13	GS-14	GS-15	SES

EXPERIENCE

Develop Job Proficiency	Build Breadth and Broaden	Build Depth
Become proficient in one functional area.	Become proficient in a second functional area. Take a rotational assignment. Volunteer for a detail to another function.	Become an expert in your field. Become supervisor or manager.

EDUCATION & TRAINING

BACHELOR'S DEGREE | **MASTER'S DEGREE**

PURSUE ACQUISITION CERTIFICATION in Contracting
DAWIA Level I | **DAWIA Level II** | **DAWIA Level III**

Process Improvement
 L6 Green Belt Certification | Lean6 Black Belt Certification

Budget and Finance Training

Project Management Training

Continuing Professional Education: (80 Hours every 2 years – minimum of 20 hours in any given year)

LEADERSHIP

Leadership Development Courses
 New Supervisor Training | Leading Others | Situational Leadership | Leading the Organization

Develop Executive Core Qualifications

MENTORSHIP
 Seek senior mentor & role model | Coach & Guide Subordinates | Seek junior personnel to mentor

GET INVOLVED
 JOIN Professional Organizations | VOLUNTEER to be a Committee Member | VOLUNTEER to be a Committee Chairperson | VOLUNTEER to hold a Board position