



**SUBMARINE PAY**

**SPECIAL PAYS & Other Allowances**

Cumulative Years of Service <sup>1/</sup>											
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 10	Over 16	Over 18	Over 20	Over 22	Over 26
O-10	265.00										
O-9	265.00										
O-8	265.00										
O-7	265.00						400.00	395.00		305.00	265.00
O-6	440.00							395.00		305.00	265.00
O-5	440.00							395.00		350.00	265.00
O-4	270.00			300.00	440.00			395.00		350.00	265.00
O-3	265.00			290.00	440.00			395.00		350.00	265.00
O-2	175.00					265.00					
O-1	130.00					265.00					
W-4	175.00	230.00			265.00						
W-3	175.00	230.00			265.00						
W-2	175.00	230.00			265.00						
W-1	175.00	230.00			265.00						

Variable Special Pay (Medical Officers)								
Pay Grade	6 or Less	6 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 Over
Intern	100.00							
Thru O-6	416.66	833.33	791.66	750.00	666.66	583.33	500.00	416.66
Above O-6	83.33							
Variable Special Pay (Dental Officers) - Annual Amounts								
Intern	1,200.00							
Thru O-6	1,200.00	2,000.00	4,000.00	6,000.00	4,000.00	3,000.00		
Above O-6	1,000.00							
Additional Special Pay (Medical Officers)								
Pay Grade	Under 10	10 & Over	14 & Over	18 & Over				
All Grades	9,000.00	10,000.00						
Additional Special Pay (Dental Officers) - Annual Amounts								
All Grades	6,000.00		8,000.00	10,000.00				
Board Certified Special Pay (Medical Officers)								
Pay Grade	Under 10	10 & Over	Under 12	12 & Over	14 & Over	18 & Over		
All Grades	166.66	208.33		250.00	333.33	416.66		

Cumulative Years of Service <sup>1/</sup>											
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
E-9	165.00			200.00	220.00	230.00	235.00	245.00	255.00	265.00	
E-8	165.00			185.00	200.00	220.00	230.00	235.00	245.00		255.00
E-7	165.00			185.00	190.00	195.00	205.00	220.00	230.00		
E-6	115.00	125.00	130.00	160.00	170.00	180.00	190.00	195.00			
E-5	105.00	115.00		130.00	140.00	145.00					
E-4	60.00	70.00	75.00	125.00	130.00						
E-3	60.00	65.00	70.00		105.00	65.00					
E-2	55.00	65.00									
E-1	55.00										

Board Certified Special Pay (Dental Officers)								
Pay Grade	Under 10	10 & Over	Under 12	12 & Over	14 & Over	18 & Over		
All Grades			2,000.00	3,000.00	4,000.00			
Special Pay Physicians								
	2 or Less	Over 2						
All Grades	100.00	350.00						
Special Pay Optometry								
All Grades	100.00							
HAZARDOUS DUTY INCENTIVE PAY (Crew-Member)								
RANK	Amount		RANK	Amount		RANK	Amount	
All ADMs	110.00		O-3E	175.00		E-9	200.00	
O-6	250.00		O-2E	150.00		E-8	200.00	
O-5	250.00		O-1E	125.00		E-7	200.00	
O-4	225.00		W-4	250.00		E-6	175.00	
O-3	175.00		W-3	175.00		E-5	150.00	
O-2	150.00		W-2	150.00		E-4	125.00	
O-1	125.00		W-1	125.00		E-3	110.00	
						E-1 & E-2	110.00	

Aviation Career Incentive Pay										
Phase I - Based on Years of Aviation Service						Phase II <sup>2/</sup>				
Pay Grade	2 or Less	Over 2	Over 3	Over 4	Over 6	Over 18	Over 20	Over 22	Over 24	Over 25
O-1 to O-6	125.00	156.00	188.00	206.00	400.00	370.00	340.00	310.00	280.00	250.00
Warrants	125.00	156.00	188.00	206.00	400.00	0.00	0.00	0.00	0.00	0.00

Aviation Pay (Crew Member)						Foreign Duty Pay				
Pay Grade	2 or Less	Over 2	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Pay Grade	Amount
E-9	131.00								E-9	22.50
E-8	131.00								E-8	22.50
E-7	100.00	106.00		113.00	119.00	131.00			E-7	22.50
E-6	88.00	94.00	100.00	106.00	113.00	119.00		125.00	E-6	20.00
E-5	83.00	88.00	100.00		106.00	113.00	119.00		E-5	16.00
E-4	83.00		88.00	94.00	100.00				E-4	13.00
E-3	83.00								E-3	9.00
E-2	83.00								E-2	8.00
E-1	83.00								E-1	8.00

**Notes**  
 1. If no amount appears under cumulative years of service, the amount immediately to the left applies.  
 2. ACIP Phase II is based on years of commissioned service and is not applicable to Warrant Officers.

<b>Family Separation Allowance</b> All Grades - 60.00	<b>Hazardous Duty Incentive Pay (Non-Crewmember)</b> All Grades - 110.00
<b>Hostile Fire/Imminent Danger Pay</b> All Grades - 110.00	
<b>Basic Allowance for Subsistence</b> Officers: 112.65 Enlisted: When rations in kind are not available ..... 5.61 per day When authorized to mess separately ..... 4.96 per day	E-1 Under 4 mos All Others 6.07 per day 5.37 per day