## Monthly Basic Pay

### Basic Allowance for Quarters Without

| Pay Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 5 | Over 6 | Over 7 | Over 8 | Over 9 | Over 10 | Over 11 | Over 12 | Over 13 | Over 14 | Over 15 | Over 16 | Over 17 | Over 18 | Over 19 | Over 20 | Over 21 | Over 22 | Over 23 | Over 24 | Over 25 | Over 26 |
|-----------|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| O-10 2/   | 4,176.00 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| O-9       | 3,994.20 | 4,098.90 | 4,176.00 |
| O-8       | 3,617.70 | 3,726.00 | 3,814.50 | 4,098.90 | 4,176.00 |
| O-7       | 3,006.00 | 3,210.60 | 3,354.30 | 3,549.00 | 3,726.00 | 4,098.90 | 4,176.00 |
| O-6       | 2,228.10 | 2,448.30 | 2,608.20 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| O-5       | 1,782.00 | 2,092.80 | 2,237.10 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| O-4       | 1,502.10 | 1,828.80 | 1,951.20 | 1,986.90 | 2,075.10 | 2,111.70 | 2,164.00 | 2,248.30 | 2,554.50 | 2,626.20 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| O-3       | 1,395.90 | 1,668.30 | 1,845.90 | 1,934.10 | 2,004.00 | 2,111.70 | 2,164.00 | 2,248.30 | 2,554.50 | 2,626.20 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| O-2       | 1,217.10 | 1,329.30 | 1,596.90 | 1,650.60 | 1,685.10 | 1,738.50 | 1,828.80 | 1,899.00 | 1,951.20 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| O-1       | 1,056.60 | 1,099.80 | 1,329.30 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| O-3E 4/   |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| O-2E 4/   |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| O-1E 4/   |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| W-4       | 1,422.00 | 1,525.00 | 1,560.60 | 1,631.40 | 1,703.40 | 1,774.80 | 1,899.00 | 1,986.90 | 2,057.10 | 2,164.00 | 2,248.30 | 2,554.50 | 2,626.20 |        |        |        |        |        |        |        |        |        |        |        |        |
| W-3       | 1,292.70 | 1,420.20 | 1,419.90 | 1,436.70 | 1,541.70 | 1,631.40 | 1,685.10 | 1,738.50 | 1,790.70 | 1,845.90 | 2,057.10 | 2,554.50 | 2,626.20 |        |        |        |        |        |        |        |        |        |        |        |        |
| W-2       | 1,132.20 | 1,224.60 | 1,260.30 | 1,329.30 | 1,402.20 | 1,455.00 | 1,508.40 | 1,560.60 | 1,615.20 | 1,668.30 | 1,721.10 | 1,951.20 |        |        |        |        |        |        |        |        |        |        |        |        |
| W-1       | 943.20   | 1,081.50 | 1,171.80 | 1,224.60 | 1,277.40 | 1,329.30 | 1,384.20 | 1,436.70 | 1,489.50 | 1,541.70 | 1,596.90 |        |        |        |        |        |        |        |        |        |        |        |        |        |
| E-9 4/    |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| E-8       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| E-7       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| E-6       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| E-5       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| E-4       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| E-3       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| E-2       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| E-1       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

### Basic Allowance for Quarters With

- **Partial Dependent**: 39.60, 535.50, 439.80
- **Without Dependent**: 33.00, 487.20, 404.70

### Notes:

1. If no amount is shown for a pay grade under cumulative years of service or cumulative years of sea duty, the amount immediately to the left applies.

2. While serving as Chief of Naval Operations or Chairman, Joint Chief of Staff, basic pay is 4,376.00 regardless of cumulative years of service.

3. While serving as the Master Chief Petty of the Navy, basic pay is 2,589.00 regardless of cumulative years of service.

4. Applies to officers with at least 4 years of active service as an enlisted member or as a non-commissioned warrant officer.

5. Naval Academy Midshipman and ROTC Summer Training:
   - **$461.40**: AVCAD 50% of O-1 Basic Pay
   - **$528.30**:
### SUBMARINE PAY

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<th>Cumulative Years of Service</th>
<th>Variable Special Pay</th>
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### AVIATION CAREER INCENTIVE PAY

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<th>Phase II</th>
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<th>Years of Commissioned Service</th>
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<th>Pay Grade</th>
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<td>Over 4</td>
<td>Over 5</td>
<td>Over 6</td>
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</table>

### SPECIAL PAYS & Other Allowances

- **Cumulative Years of Service**
  - 1/ Variable Special Pay
  - Pay Grade 2 or less
    - Over 2
    - Over 3
    - Over 4
    - Over 5
    - Over 6
    - Over 10
    - Over 16
    - Over 20
    - Over 22
    - Over 26
  - Pay Grade 6 or Less
    - Thru O-6
    - O-7
  - Pay Grade 6 & Over
    - O-8
    - O-9
    - O-10
  - Pay Grade 8 & Over
    - O-11
    - O-12
    - Over 12
    - Over 14
    - Over 16
    - Over 18
    - Over 20
    - Over 22
    - Over 24
    - Over 25
  - Pay Grade 10 & Over
    - Over 10
    - Over 12
    - Over 14
    - Over 16
    - Over 18
    - Over 20
    - Over 22
    - Over 24
    - Over 25
  - Pay Grade 12 & Over
    - Over 10
    - Over 12
    - Over 14
    - Over 16
    - Over 18
    - Over 20
    - Over 22
    - Over 24
    - Over 25
  - Pay Grade 14 & Over
    - Over 12
    - Over 14
    - Over 16
    - Over 18
    - Over 20
    - Over 22
    - Over 24
    - Over 25
  - Pay Grade 16 & Over
    - Over 14
    - Over 16
    - Over 18
    - Over 20
    - Over 22
    - Over 24
    - Over 25
  - Pay Grade 18 & Over
    - Over 16
    - Over 18
    - Over 20
    - Over 22
    - Over 24
    - Over 25
  - Pay Grade 22 & Over
    - Over 20
    - Over 22
    - Over 24
    - Over 25
  - Pay Grade 26 & Over
    - Over 25

- **Intern**
  - 100.00

- **Thru O-6**
  - 416.66
  - 833.33
  - 791.66
  - 750.00
  - 666.66
  - 583.33
  - 500.00
  - 416.66

- **Above O-6**
  - 83.33

- **Board Certified Special Pay**
  - All Grades
    - 9,000.00
    - 10,000.00

- **Special Pay Dentist**
  - All Grades
    - 100.00
    - 150.00
    - 250.00
    - 333.33
    - 416.66

- **Special Pay Physicians**
  - All Grades
    - 100.00
    - 350.00

- **Special Pay Optometry Officers**
  - All Grades
    - 100.00
    - 350.00

- **Foreign Duty Pay**
  - Pay Grade
    - 2 or Less
      - Over 2
    - Over 6
    - Over 10
  - Pay Grade
    - Amount

- **Family Separation Allowance**
  - All Grades - 30.00

- **Hazardous Duty Incentive Pay (Non-Crewmember)**
  - Officers - 110.00
  - Enlisted - 83.00

- **Basic Allowance for Subsistence**
  - Officers: 94.39
  - Enlisted: 83.00

- **Note:**
  - 1. If no amount appears under cumulative years of service, the amount immediately to the left applies.
  - 2. ACIP Phase II not applicable to Warrant Officers.