MONTHLY ACTIVE COMPONENT BASIC PAY TABLE

(Effective 1 January 2023)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **<2** | **>2** | **3** | **4** |  | **8** | **10** | **12** | **14** | **16** | **18** | **20** | **22** | **24** | **26** | **28** | **30** | **32** | **34** | **36** | **38** | **40** |

**COMMISSIONED OFFICERS**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| O-10 |  |  |  |  |  |  |  |  |  |  |  | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 |
| O-9 |  |  |  |  |  |  |  |  |  |  |  | 17,201.40 | 17,449.80 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 | 17,675.10 |
| O-8 | 12,170.70 | 12,570.00 | 12,834.30 | 12,908.10 | 13,238.40 | 13,789.50 | 13,918.20 | 14,441.70 | 14,592.60 | 15,043.50 | 15,696.60 | 16,298.10 | 16,700.10 | 16,700.10 | 16,700.10 | 16,700.10 | 17,118.30 | 17,118.30 | 17,545.80 | 17,545.80 | 17,545.80 | 17,545.80 |
| O-7 | 10,113.00 | 10,582.80 | 10,800.30 | 10,973.40 | 11,286.00 | 11,595.30 | 11,952.60 | 12,308.70 | 12,666.60 | 13,789.50 | 14,737.80 | 14,737.80 | 14,737.80 | 14,737.80 | 14,813.70 | 14,813.70 | 15,110.10 | 15,110.10 | 15,110.10 | 15,110.10 | 15,110.10 | 15,110.10 |
| O-6 | 7,669.20 | 8,425.20 | 8,978.10 | 8,978.10 | 9,012.60 | 9,398.70 | 9,450.00 | 9,450.00 | 9,987.00 | 10,936.20 | 11,493.60 | 12,050.40 | 12,367.50 | 12,688.80 | 13,310.70 | 13,310.70 | 13,576.50 | 13,576.50 | 13,576.50 | 13,576.50 | 13,576.50 | 13,576.50 |
| O-5 | 6,393.30 | 7,202.10 | 7,700.40 | 7,794.30 | 8,105.70 | 8,291.40 | 8,700.60 | 9,001.80 | 9,389.70 | 9,982.80 | 10,265.40 | 10,544.70 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 |
| O-4 | 5,516.40 | 6,385.20 | 6,812.10 | 6,906.30 | 7,301.70 | 7,726.20 | 8,254.80 | 8,665.50 | 8,951.10 | 9,115.50 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 |
| O-3 | 4,849.80 | 5,497.80 | 5,933.40 | 6,469.80 | 6,780.30 | 7,120.50 | 7,340.10 | 7,701.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 |
| O-2 | 4,190.70 | 4,772.70 | 5,496.90 | 5,682.60 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 |
| O-1 | 3,637.20 | 3,786.00 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 |

**COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE OR MORE THAN 1,460 RESERVE POINTS AS AN ENLISTED MEMBER OR WARRANT OFFICER**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| O-3E |  |  |  | 6,469.80 | 6,780.30 | 7,120.50 | 7,340.10 | 7,701.60 | 8,007.00 | 8,182.50 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 |
| O-2E |  |  |  | 5,682.60 | 5,799.30 | 5,983.80 | 6,295.50 | 6,536.70 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 |
| O-1E |  |  |  | 4,576.80 | 4,887.00 | 5,067.90 | 5,252.70 | 5,433.90 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 |
| **WARRANT OFFICERS** | | | | | | | | | | | | | | | | | | | | | | |
| W-5 |  |  |  |  |  |  |  |  |  |  |  | 8,912.10 | 9,364.20 | 9,701.10 | 10,073.40 | 10,073.40 | 10,578.00 | 10,578.00 | 11,106.00 | 11,106.00 | 11,662.50 | 11,662.50 |
| W-4 | 5,012.40 | 5,391.30 | 5,546.10 | 5,698.20 | 5,960.70 | 6,220.20 | 6,483.00 | 6,877.80 | 7,224.30 | 7,554.00 | 7,824.30 | 8,087.70 | 8,473.80 | 8,791.50 | 9,153.60 | 9,153.60 | 9,336.30 | 9,336.30 | 9,336.30 | 9,336.30 | 9,336.30 | 9,336.30 |
| W-3 | 4,577.70 | 4,767.90 | 4,964.10 | 5,027.70 | 5,232.30 | 5,635.80 | 6,055.80 | 6,253.80 | 6,482.70 | 6,718.20 | 7,142.40 | 7,428.30 | 7,599.60 | 7,781.40 | 8,029.50 | 8,029.50 | 8,029.50 | 8,029.50 | 8,029.50 | 8,029.50 | 8,029.50 | 8,029.50 |
| W-2 | 4,050.30 | 4,433.40 | 4,551.00 | 4,632.30 | 4,894.80 | 5,302.80 | 5,505.60 | 5,704.50 | 5,948.10 | 6,138.60 | 6,310.80 | 6,517.20 | 6,652.80 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 |
| W-1 | 3,555.00 | 3,938.10 | 4,040.70 | 4,258.20 | 4,515.00 | 4,893.90 | 5,070.60 | 5,318.70 | 5,561.70 | 5,753.10 | 5,929.20 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 |
| **ENLISTED MEMBERS** | | | | | | | | | | | | | | | | | | | | | | |
| E-9 |  |  |  |  |  |  | 6,055.50 | 6,192.90 | 6,365.70 | 6,568.80 | 6,774.90 | 7,102.80 | 7,381.50 | 7,673.70 | 8,121.60 | 8,121.60 | 8,526.90 | 8,526.90 | 8,953.80 | 8,953.80 | 9,402.30 | 9,402.30 |
| E-8 |  |  |  |  |  | 4,957.20 | 5,176.50 | 5,312.10 | 5,474.70 | 5,650.80 | 5,968.80 | 6,130.20 | 6,404.40 | 6,556.50 | 6,930.90 | 6,930.90 | 7,069.80 | 7,069.80 | 7,069.80 | 7,069.80 | 7,069.80 | 7,069.80 |
| E-7 | 3,445.80 | 3,760.80 | 3,905.10 | 4,095.30 | 4,244.70 | 4,500.60 | 4,644.90 | 4,900.50 | 5,113.50 | 5,258.70 | 5,413.50 | 5,473.20 | 5,674.50 | 5,782.50 | 6,193.50 | 6,193.50 | 6,193.50 | 6,193.50 | 6,193.50 | 6,193.50 | 6,193.50 | 6,193.50 |
| E-6 | 2,980.50 | 3,279.90 | 3,424.80 | 3,565.50 | 3,711.90 | 4,042.20 | 4,170.90 | 4,419.90 | 4,496.10 | 4,551.30 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 |
| E-5 | 2,730.30 | 2,914.20 | 3,055.20 | 3,199.20 | 3,423.90 | 3,658.50 | 3,851.70 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 |
| E-4 | 2,503.50 | 2,631.60 | 2,774.10 | 2,914.80 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 |
| E-3 | 2,259.90 | 2,402.10 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 |
| E-2 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 |
| E-1 >4 mos | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 | 1,917.60 |
| E-1 <4 mos | 1,773.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Academy Cadets, Midshipmen  and ROTC | 1,273.20 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

**NOTES:**

1. Basic pay for an O-7 to O-10 is limited by Level II of the Executive Schedule in effect during Calendar Year 2023 which is: 17,675.10

This includes officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff (JCS), Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force,

Commandant of the Marine Corps, Commandant of the Coast Guard, Chief of the National Guard Bureau, or commander of a unified or specified combatant command (as defined in 10 U.S.C. § 161(c)).

1. Basic pay for O-6 and below is limited by Level V of the Executive Schedule in effect during Calendar Year 2023 which is: 14,341.80
2. For the Sergeant Major of the Army Master Chief Petty Officer of the Navy, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, or Senior Enlisted Advisor of the JCS, basic pay for 2023 is: 9,786.00

Military Reserve Component Drill Pay - 2023

Effective January 1, 2023

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Pay Grade** | **2 or less** | **Ov2er** | **Over** | **Over** | **Over** | **Over** | **Over** | **Over** | **Over** | **Over** | **Over** | **Over** | **Over** | **Over** | **Over** | **Over** | **Over** | **Over** | **Over** | **Over** | **Over** | **Over** |
| **2** | **3** | **4** | **6** | **8** | **10** | **12** | **14** | **16** | **18** | **20** | **22** | **24** | **26** | **28** | **30** | **32** | **34** | **36** | **38** | **40** |
| **COMMISSIONED OFFICERS** | | | | | | | | | | | | | | | | | | | | | | | |
| **O-7** | 10,113.00 | 10,582.80 | 10,800.30 | 10,973.40 | 11,286.00 | 11,595.30 | 11,952.60 | 12,308.70 | 12,666.60 | 13,789.50 | 14,737.80 | 14,737.80 | 14,737.80 | 14,737.80 | 14,813.70 | 14,813.70 | 15,110.10 | 15,110.10 | 15,110.10 | 15,110.10 | 15,110.10 | 15,110.10 |
| **1 Drill** | 337.10 | 352.76 | 360.01 | 365.78 | 376.20 | 386.51 | 398.42 | 410.29 | 422.22 | 459.65 | 491.26 | 491.26 | 491.26 | 491.26 | 493.79 | 493.79 | 503.67 | 503.67 | 503.67 | 503.67 | 503.67 | 503.67 |
| **4 Drills** | 1,348.40 | 1,411.04 | 1,440.04 | 1,463.12 | 1,504.80 | 1,546.04 | 1,593.68 | 1,641.16 | 1,688.88 | 1,838.60 | 1,965.04 | 1,965.04 | 1,965.04 | 1,965.04 | 1,975.16 | 1,975.16 | 2,014.68 | 2,014.68 | 2,014.68 | 2,014.68 | 2,014.68 | 2,014.68 |
| **O-6** | 7,669.20 | 8,425.20 | 8,978.10 | 8,978.10 | 9,012.60 | 9,398.70 | 9,450.00 | 9,450.00 | 9,987.00 | 10,936.20 | 11,493.60 | 12,050.40 | 12,367.50 | 12,688.80 | 13,310.70 | 13,310.70 | 13,576.50 | 13,576.50 | 13,576.50 | 13,576.50 | 13,576.50 | 13,576.50 |
| **1 Drill** | 255.64 | 280.84 | 299.27 | 299.27 | 300.42 | 313.29 | 315.00 | 315.00 | 332.90 | 364.54 | 383.12 | 401.68 | 412.25 | 422.96 | 443.69 | 443.69 | 452.55 | 452.55 | 452.55 | 452.55 | 452.55 | 452.55 |
| **4 Drills** | 1,022.56 | 1,123.36 | 1,197.08 | 1,197.08 | 1,201.68 | 1,253.16 | 1,260.00 | 1,260.00 | 1,331.60 | 1,458.16 | 1,532.48 | 1,606.72 | 1,649.00 | 1,691.84 | 1,774.76 | 1,774.76 | 1,810.20 | 1,810.20 | 1,810.20 | 1,810.20 | 1,810.20 | 1,810.20 |
| **O-5** | 6,393.30 | 7,202.10 | 7,700.40 | 7,794.30 | 8,105.70 | 8,291.40 | 8,700.60 | 9,001.80 | 9,389.70 | 9,982.80 | 10,265.40 | 10,544.70 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 | 10,861.80 |
| **1 Drill** | 213.11 | 240.07 | 256.68 | 259.81 | 270.19 | 276.38 | 290.02 | 300.06 | 312.99 | 332.76 | 342.18 | 351.49 | 362.06 | 362.06 | 362.06 | 362.06 | 362.06 | 362.06 | 362.06 | 362.06 | 362.06 | 362.06 |
| **4 Drills** | 852.44 | 960.28 | 1,026.72 | 1,039.24 | 1,080.76 | 1,105.52 | 1,160.08 | 1,200.24 | 1,251.96 | 1,331.04 | 1,368.72 | 1,405.96 | 1,448.24 | 1,448.24 | 1,448.24 | 1,448.24 | 1,448.24 | 1,448.24 | 1,448.24 | 1,448.24 | 1,448.24 | 1,448.24 |
| **O-4** | 5,516.40 | 6,385.20 | 6,812.10 | 6,906.30 | 7,301.70 | 7,726.20 | 8,254.80 | 8,665.50 | 8,951.10 | 9,115.50 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 | 9,210.30 |
| **1 Drill** | 183.88 | 212.84 | 227.07 | 230.21 | 243.39 | 257.54 | 275.16 | 288.85 | 298.37 | 303.85 | 307.01 | 307.01 | 307.01 | 307.01 | 307.01 | 307.01 | 307.01 | 307.01 | 307.01 | 307.01 | 307.01 | 307.01 |
| **4 Drills** | 735.52 | 851.36 | 908.28 | 920.84 | 973.56 | 1,030.16 | 1,100.64 | 1,155.40 | 1,193.48 | 1,215.40 | 1,228.04 | 1,228.04 | 1,228.04 | 1,228.04 | 1,228.04 | 1,228.04 | 1,228.04 | 1,228.04 | 1,228.04 | 1,228.04 | 1,228.04 | 1,228.04 |
| **O-3** | 4,849.80 | 5,497.80 | 5,933.40 | 6,469.80 | 6,780.30 | 7,120.50 | 7,340.10 | 7,701.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 | 7,890.60 |
| **1 Drill** | 161.66 | 183.26 | 197.78 | 215.66 | 226.01 | 237.35 | 244.67 | 256.72 | 263.02 | 263.02 | 263.02 | 263.02 | 263.02 | 263.02 | 263.02 | 263.02 | 263.02 | 263.02 | 263.02 | 263.02 | 263.02 | 263.02 |
| **4 Drills** | 646.64 | 733.04 | 791.12 | 862.64 | 904.04 | 949.40 | 978.68 | 1,026.88 | 1,052.08 | 1,052.08 | 1,052.08 | 1,052.08 | 1,052.08 | 1,052.08 | 1,052.08 | 1,052.08 | 1,052.08 | 1,052.08 | 1,052.08 | 1,052.08 | 1,052.08 | 1,052.08 |
| **O-2** | 4,190.70 | 4,772.70 | 5,496.90 | 5,682.60 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 | 5,799.30 |
| **1 Drill** | 139.69 | 159.09 | 183.23 | 189.42 | 193.31 | 193.31 | 193.31 | 193.31 | 193.31 | 193.31 | 193.31 | 193.31 | 193.31 | 193.31 | 193.31 | 193.31 | 193.31 | 193.31 | 193.31 | 193.31 | 193.31 | 193.31 |
| **4 Drills** | 558.76 | 636.36 | 732.92 | 757.68 | 773.24 | 773.24 | 773.24 | 773.24 | 773.24 | 773.24 | 773.24 | 773.24 | 773.24 | 773.24 | 773.24 | 773.24 | 773.24 | 773.24 | 773.24 | 773.24 | 773.24 | 773.24 |
| **O-1** | 3,637.20 | 3,786.00 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 | 4,576.80 |
| **1 Drill** | 121.24 | 126.20 | 152.56 | 152.56 | 152.56 | 152.56 | 152.56 | 152.56 | 152.56 | 152.56 | 152.56 | 152.56 | 152.56 | 152.56 | 152.56 | 152.56 | 152.56 | 152.56 | 152.56 | 152.56 | 152.56 | 152.56 |
| **4 Drills** | 484.96 | 504.80 | 610.24 | 610.24 | 610.24 | 610.24 | 610.24 | 610.24 | 610.24 | 610.24 | 610.24 | 610.24 | 610.24 | 610.24 | 610.24 | 610.24 | 610.24 | 610.24 | 610.24 | 610.24 | 610.24 | 610.24 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE OR MORE THAN 1,460 RESERVE POINTS AS AN ENLISTED MEMBER OR WARRANT OFFICER** | | | | | | | | | | | | | | | | | | | | | | | |
| **O-3E** |  |  |  | 6,469.80 | 6,780.30 | 7,120.50 | 7,340.10 | 7,701.60 | 8,007.00 | 8,182.50 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 | 8,421.00 |
| **1 Drill** |  |  |  | 215.66 | 226.01 | 237.35 | 244.67 | 256.72 | 266.90 | 272.75 | 280.70 | 280.70 | 280.70 | 280.70 | 280.70 | 280.70 | 280.70 | 280.70 | 280.70 | 280.70 | 280.70 | 280.70 |
| **4 Drills** |  |  |  | 862.64 | 904.04 | 949.40 | 978.68 | 1,026.88 | 1,067.60 | 1,091.00 | 1,122.80 | 1,122.80 | 1,122.80 | 1,122.80 | 1,122.80 | 1,122.80 | 1,122.80 | 1,122.80 | 1,122.80 | 1,122.80 | 1,122.80 | 1,122.80 |
| **O-2E** |  |  |  | 5,682.60 | 5,799.30 | 5,983.80 | 6,295.50 | 6,536.70 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 | 6,715.80 |
| **1 Drill** |  |  |  | 189.42 | 193.31 | 199.46 | 209.85 | 217.89 | 223.86 | 223.86 | 223.86 | 223.86 | 223.86 | 223.86 | 223.86 | 223.86 | 223.86 | 223.86 | 223.86 | 223.86 | 223.86 | 223.86 |
| **4 Drills** |  |  |  | 757.68 | 773.24 | 797.84 | 839.40 | 871.56 | 895.44 | 895.44 | 895.44 | 895.44 | 895.44 | 895.44 | 895.44 | 895.44 | 895.44 | 895.44 | 895.44 | 895.44 | 895.44 | 895.44 |
| **O-1E** |  |  |  | 4,576.80 | 4,887.00 | 5,067.90 | 5,252.70 | 5,433.90 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 | 5,682.60 |
| **1 Drill** |  |  |  | 152.56 | 162.90 | 168.93 | 175.09 | 181.13 | 189.42 | 189.42 | 189.42 | 189.42 | 189.42 | 189.42 | 189.42 | 189.42 | 189.42 | 189.42 | 189.42 | 189.42 | 189.42 | 189.42 |
| **4 Drills** |  |  |  | 610.24 | 651.60 | 675.72 | 700.36 | 724.52 | 757.68 | 757.68 | 757.68 | 757.68 | 757.68 | 757.68 | 757.68 | 757.68 | 757.68 | 757.68 | 757.68 | 757.68 | 757.68 | 757.68 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **WARRANT OFFICERS** | | | | | | | | | | | | | | | | | | | | | | | |
| **W-5** |  |  |  |  |  |  |  |  |  |  |  | 8,912.10 | 9,364.20 | 9,701.10 | 10,073.40 | 10,073.40 | 10,578.00 | 10,578.00 | 11,106.00 | 11,106.00 | 11,662.50 | 11,662.50 |
| **1 Drill** |  |  |  |  |  |  |  |  |  |  |  | 297.07 | 312.14 | 323.37 | 335.78 | 335.78 | 352.60 | 352.60 | 370.20 | 370.20 | 388.75 | 388.75 |
| **4 Drills** |  |  |  |  |  |  |  |  |  |  |  | 1,188.28 | 1,248.56 | 1,293.48 | 1,343.12 | 1,343.12 | 1,410.40 | 1,410.40 | 1,480.80 | 1,480.80 | 1,555.00 | 1,555.00 |
| **W-4** | 5,012.40 | 5,391.30 | 5,546.10 | 5,698.20 | 5,960.70 | 6,220.20 | 6,483.00 | 6,877.80 | 7,224.30 | 7,554.00 | 7,824.30 | 8,087.70 | 8,473.80 | 8,791.50 | 9,153.60 | 9,153.60 | 9,336.30 | 9,336.30 | 9,336.30 | 9,336.30 | 9,336.30 | 9,336.30 |
| **1 Drill** | 167.08 | 179.71 | 184.87 | 189.94 | 198.69 | 207.34 | 216.10 | 229.26 | 240.81 | 251.80 | 260.81 | 269.59 | 282.46 | 293.05 | 305.12 | 305.12 | 311.21 | 311.21 | 311.21 | 311.21 | 311.21 | 311.21 |
| **4 Drills** | 668.32 | 718.84 | 739.48 | 759.76 | 794.76 | 829.36 | 864.40 | 917.04 | 963.24 | 1,007.20 | 1,043.24 | 1,078.36 | 1,129.84 | 1,172.20 | 1,220.48 | 1,220.48 | 1,244.84 | 1,244.84 | 1,244.84 | 1,244.84 | 1,244.84 | 1,244.84 |
| **W-3** | 4,577.70 | 4,767.90 | 4,964.10 | 5,027.70 | 5,232.30 | 5,635.80 | 6,055.80 | 6,253.80 | 6,482.70 | 6,718.20 | 7,142.40 | 7,428.30 | 7,599.60 | 7,781.40 | 8,029.50 | 8,029.50 | 8,029.50 | 8,029.50 | 8,029.50 | 8,029.50 | 8,029.50 | 8,029.50 |
| **1 Drill** | 152.59 | 158.93 | 165.47 | 167.59 | 174.41 | 187.86 | 201.86 | 208.46 | 216.09 | 223.94 | 238.08 | 247.61 | 253.32 | 259.38 | 267.65 | 267.65 | 267.65 | 267.65 | 267.65 | 267.65 | 267.65 | 267.65 |
| **4 Drills** | 610.36 | 635.72 | 661.88 | 670.36 | 697.64 | 751.44 | 807.44 | 833.84 | 864.36 | 895.76 | 952.32 | 990.44 | 1,013.28 | 1,037.52 | 1,070.60 | 1,070.60 | 1,070.60 | 1,070.60 | 1,070.60 | 1,070.60 | 1,070.60 | 1,070.60 |
| **W-2** | 4,050.30 | 4,433.40 | 4,551.00 | 4,632.30 | 4,894.80 | 5,302.80 | 5,505.60 | 5,704.50 | 5,948.10 | 6,138.60 | 6,310.80 | 6,517.20 | 6,652.80 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 | 6,760.20 |
| **1 Drill** | 135.01 | 147.78 | 151.70 | 154.41 | 163.16 | 176.76 | 183.52 | 190.15 | 198.27 | 204.62 | 210.36 | 217.24 | 221.76 | 225.34 | 225.34 | 225.34 | 225.34 | 225.34 | 225.34 | 225.34 | 225.34 | 225.34 |
| **4 Drills** | 540.04 | 591.12 | 606.80 | 617.64 | 652.64 | 707.04 | 734.08 | 760.60 | 793.08 | 818.48 | 841.44 | 868.96 | 887.04 | 901.36 | 901.36 | 901.36 | 901.36 | 901.36 | 901.36 | 901.36 | 901.36 | 901.36 |
| **W-1** | 3,555.00 | 3,938.10 | 4,040.70 | 4,258.20 | 4,515.00 | 4,893.90 | 5,070.60 | 5,318.70 | 5,561.70 | 5,753.10 | 5,929.20 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 | 6,143.40 |
| **1 Drill** | 118.50 | 131.27 | 134.69 | 141.94 | 150.50 | 163.13 | 169.02 | 177.29 | 185.39 | 191.77 | 197.64 | 204.78 | 204.78 | 204.78 | 204.78 | 204.78 | 204.78 | 204.78 | 204.78 | 204.78 | 204.78 | 204.78 |
| **4 Drills** | 474.00 | 525.08 | 538.76 | 567.76 | 602.00 | 652.52 | 676.08 | 709.16 | 741.56 | 767.08 | 790.56 | 819.12 | 819.12 | 819.12 | 819.12 | 819.12 | 819.12 | 819.12 | 819.12 | 819.12 | 819.12 | 819.12 |

Enlisted pay grades on next page

Military Reserve Drill Pay - 2023 Effective January 1, 2023

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **ENLISTED MEMBERS** | | | | | | | | | | | | | | | | | | | | | | | |
| **E-9** |  |  |  |  |  |  | 6,055.50 | 6,192.90 | 6,365.70 | 6,568.80 | 6,774.90 | 7,102.80 | 7,381.50 | 7,673.70 | 8,121.60 | 8,121.60 | 8,526.90 | 8,526.90 | 8,953.80 | 8,953.80 | 9,402.30 | 9,402.30 |
| **1 Drill** |  |  |  |  |  |  | 201.85 | 206.43 | 212.19 | 218.96 | 225.83 | 236.76 | 246.05 | 255.79 | 270.72 | 270.72 | 284.23 | 284.23 | 298.46 | 298.46 | 313.41 | 313.41 |
| **4 Drills** |  |  |  |  |  |  | 807.40 | 825.72 | 848.76 | 875.84 | 903.32 | 947.04 | 984.20 | 1,023.16 | 1,082.88 | 1,082.88 | 1,136.92 | 1,136.92 | 1,193.84 | 1,193.84 | 1,253.64 | 1,253.64 |
| **E-8** |  |  |  |  |  | 4,957.20 | 5,176.50 | 5,312.10 | 5,474.70 | 5,650.80 | 5,968.80 | 6,130.20 | 6,404.40 | 6,556.50 | 6,930.90 | 6,930.90 | 7,069.80 | 7,069.80 | 7,069.80 | 7,069.80 | 7,069.80 | 7,069.80 |
| **1 Drill** |  |  |  |  |  | 165.24 | 172.55 | 177.07 | 182.49 | 188.36 | 198.96 | 204.34 | 213.48 | 218.55 | 231.03 | 231.03 | 235.66 | 235.66 | 235.66 | 235.66 | 235.66 | 235.66 |
| **4 Drills** |  |  |  |  |  | 660.96 | 690.20 | 708.28 | 729.96 | 753.44 | 795.84 | 817.36 | 853.92 | 874.20 | 924.12 | 924.12 | 942.64 | 942.64 | 942.64 | 942.64 | 942.64 | 942.64 |
| **E-7** | 3,445.80 | 3,760.80 | 3,905.10 | 4,095.30 | 4,244.70 | 4,500.60 | 4,644.90 | 4,900.50 | 5,113.50 | 5,258.70 | 5,413.50 | 5,473.20 | 5,674.50 | 5,782.50 | 6,193.50 | 6,193.50 | 6,193.50 | 6,193.50 | 6,193.50 | 6,193.50 | 6,193.50 | 6,193.50 |
| **1 Drill** | 114.86 | 125.36 | 130.17 | 136.51 | 141.49 | 150.02 | 154.83 | 163.35 | 170.45 | 175.29 | 180.45 | 182.44 | 189.15 | 192.75 | 206.45 | 206.45 | 206.45 | 206.45 | 206.45 | 206.45 | 206.45 | 206.45 |
| **4 Drills** | 459.44 | 501.44 | 520.68 | 546.04 | 565.96 | 600.08 | 619.32 | 653.40 | 681.80 | 701.16 | 721.80 | 729.76 | 756.60 | 771.00 | 825.80 | 825.80 | 825.80 | 825.80 | 825.80 | 825.80 | 825.80 | 825.80 |
| **E-6** | 2,980.50 | 3,279.90 | 3,424.80 | 3,565.50 | 3,711.90 | 4,042.20 | 4,170.90 | 4,419.90 | 4,496.10 | 4,551.30 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 | 4,616.40 |
| **1 Drill** | 99.35 | 109.33 | 114.16 | 118.85 | 123.73 | 134.74 | 139.03 | 147.33 | 149.87 | 151.71 | 153.88 | 153.88 | 153.88 | 153.88 | 153.88 | 153.88 | 153.88 | 153.88 | 153.88 | 153.88 | 153.88 | 153.88 |
| **4 Drills** | 397.40 | 437.32 | 456.64 | 475.40 | 494.92 | 538.96 | 556.12 | 589.32 | 599.48 | 606.84 | 615.52 | 615.52 | 615.52 | 615.52 | 615.52 | 615.52 | 615.52 | 615.52 | 615.52 | 615.52 | 615.52 | 615.52 |
| **E-5** | 2,730.30 | 2,914.20 | 3,055.20 | 3,199.20 | 3,423.90 | 3,658.50 | 3,851.70 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 | 3,874.80 |
| **1 Drill** | 91.01 | 97.14 | 101.84 | 106.64 | 114.13 | 121.95 | 128.39 | 129.16 | 129.16 | 129.16 | 129.16 | 129.16 | 129.16 | 129.16 | 129.16 | 129.16 | 129.16 | 129.16 | 129.16 | 129.16 | 129.16 | 129.16 |
| **4 Drills** | 364.04 | 388.56 | 407.36 | 426.56 | 456.52 | 487.80 | 513.56 | 516.64 | 516.64 | 516.64 | 516.64 | 516.64 | 516.64 | 516.64 | 516.64 | 516.64 | 516.64 | 516.64 | 516.64 | 516.64 | 516.64 | 516.64 |
| **E-4** | 2,503.50 | 2,631.60 | 2,774.10 | 2,914.80 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 | 3,039.30 |
| **1 Drill** | 83.45 | 87.72 | 92.47 | 97.16 | 101.31 | 101.31 | 101.31 | 101.31 | 101.31 | 101.31 | 101.31 | 101.31 | 101.31 | 101.31 | 101.31 | 101.31 | 101.31 | 101.31 | 101.31 | 101.31 | 101.31 | 101.31 |
| **4 Drills** | 333.80 | 350.88 | 369.88 | 388.64 | 405.24 | 405.24 | 405.24 | 405.24 | 405.24 | 405.24 | 405.24 | 405.24 | 405.24 | 405.24 | 405.24 | 405.24 | 405.24 | 405.24 | 405.24 | 405.24 | 405.24 | 405.24 |
| **E-3** | 2,259.90 | 2,402.10 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 | 2,547.60 |
| **1 Drill** | 75.33 | 80.07 | 84.92 | 84.92 | 84.92 | 84.92 | 84.92 | 84.92 | 84.92 | 84.92 | 84.92 | 84.92 | 84.92 | 84.92 | 84.92 | 84.92 | 84.92 | 84.92 | 84.92 | 84.92 | 84.92 | 84.92 |
| **4 Drills** | 301.32 | 320.28 | 339.68 | 339.68 | 339.68 | 339.68 | 339.68 | 339.68 | 339.68 | 339.68 | 339.68 | 339.68 | 339.68 | 339.68 | 339.68 | 339.68 | 339.68 | 339.68 | 339.68 | 339.68 | 339.68 | 339.68 |
| **E-2** | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 | 2,149.20 |
| **1 Drill** | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 | 71.64 |
| **4 Drills** | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 | 286.56 |
| **E-1** | 1,917.60 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **1 Drill** | 63.92 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **4 Drills** | 255.68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **E-1<4 mo** | 1,773.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **1 Drill** | 59.10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **4 Drills** | 236.40 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |