



**DEFENSE FINANCE AND ACCOUNTING SERVICE**  
PERSONNEL FORCE INNOVATION  
8899 EAST 56<sup>th</sup> STREET  
INDIANAPOLIS, IN 46249



## FY23 Reimbursable Rates for Tours processed through the PFI Program

DWCF Tours			Foreign Military Sales Tours			
Grade	CER - All		FMS - Army		FMS - Air Force	
	Annual	Daily*	Annual	Daily*	Annual	Daily*
O6	\$202,316.00	\$554.29	\$304,786.00	\$835.03	\$293,142.00	\$803.13
O5	\$171,994.00	\$471.22	\$256,220.00	\$701.97	\$250,164.00	\$685.38
O4	\$145,551.00	\$398.77	\$223,267.00	\$611.69	\$219,786.00	\$602.15
O3	\$122,403.00	\$335.35	\$179,094.00	\$490.67	\$185,381.00	\$507.89
O2	\$102,119.00	\$279.78	\$138,282.00	\$378.85	\$157,605.00	\$431.79
O1	\$84,405.00	\$231.25	\$111,426.00	\$305.28	\$129,030.00	\$353.51
W5	\$122,403.00	\$335.35	\$246,606.00	\$675.63	-	
W4	\$122,403.00	\$335.35	\$217,385.00	\$595.58	-	
W3	\$102,119.00	\$279.78	\$189,418.00	\$518.95	-	
W2	\$92,950.00	\$254.66	\$156,399.00	\$428.49	-	
W1	\$84,405.00	\$231.25	\$138,153.00	\$378.50	-	
E9	\$76,417.00	\$209.36	\$193,299.00	\$529.59	\$187,601.00	\$513.98
E8	\$69,000.00	\$189.04	\$163,355.00	\$447.55	\$158,572.00	\$434.44
E7	\$62,095.00	\$170.12	\$148,736.00	\$407.50	\$145,978.00	\$399.94
E6	\$55,707.00	\$152.62	\$126,747.00	\$347.25	\$128,098.00	\$350.95
E5	\$55,707.00	\$152.62	\$104,805.00	\$287.14	\$110,475.00	\$302.67
E4	\$49,788.00	\$136.41	\$85,525.00	\$234.32	\$93,677.00	\$256.65
E3	\$44,351.00	\$121.51	\$73,545.00	\$201.49	\$76,900.00	\$210.68
E2	\$39,350.00	\$107.81	\$69,299.00	\$189.86	\$68,815.00	\$188.53
E1	\$36,144.00	\$99.02	\$61,195.00	\$167.66	\$61,133.00	\$167.49

- Civilian Equivalency Rate (CER) is applied to Service Costs funded with Defense Working Capital Funds (DWCF, 4930).
- FMS rate is applied to Service Costs funded with Foreign Military Sales Funds (8242). This rate includes both the Tour Service reimbursement to the MILPERS appropriation as well as Medicare-Eligible Retiree Health Care (MERHC) and Defense Health Program (DHP) Acceleration fee. FMS MILPERS reimbursement and MERHC fees will be included as separate line items on a MIPR or 7600b to the Service Budget Office. The Acceleration fee will be on another MIPR or 7600b to the Defense Health Program, Office of the Surgeon General. Annual FY23 MERHC fee is \$5,795.00 per service member. Acceleration fee is \$10,926.00.
- All non-DFAS tours incur a flat rate administrative processing fee per position order request paid in a separate MIPR to DFAS; this fee will be indicated on the Tour Quote Memo.
- This table is for budget planning purposes only; PFI staff will generate a by-name Tour Quote Memo / cost estimate for all actions processed through the PFI program once a Service Member has been selected. Tour date changes (extend, curtail, cancel, etc.) will require an amendment to the Tour Service MIPR. The Tour Quote Memo will provide additional details on how to prepare the MIPRs to include "to" addresses as well as required certification statements and Trading Partner Information accounting codes.
- Tour Service Fees are pro-rated on a by-day basis based on military order dates; they must be paid out of appropriate funds to the Military Service Branch providing the Service Member. **Daily rate above is for estimation only**; actual formula used is (Full FY Rate) \* (Calendar Days served) / (Calendar days in Year)
- In the case of tours crossing Fiscal Years, separate MIPRs must be provided for the new FY costs.
- All MIPRs, 7600b's, and any finance issues are processed through the PFI Finance team at [dfas.indianapolis-in.zh.mbx.pfimir@mail.mil](mailto:dfas.indianapolis-in.zh.mbx.pfimir@mail.mil).