



**DEFENSE FINANCE AND ACCOUNTING SERVICE**  
 PERSONNEL FORCE INNOVATION  
 8899 EAST 56<sup>th</sup> STREET  
 INDIANAPOLIS, IN 46249



**FY22 Reimbursable Rates for Tours processed through the PFI Program**

Grade	CER - All		FMS - Army		FMS - Air Force	
	Annual	Daily*	Annual	Daily*	Annual	Daily*
O6	\$199,473.00	\$546.50	\$290,255.00	\$795.22	\$276,867.00	\$758.54
O5	\$169,577.00	\$464.59	\$243,521.00	\$667.18	\$239,233.00	\$655.43
O4	\$143,506.00	\$393.16	\$213,266.00	\$584.29	\$210,436.00	\$576.54
O3	\$120,683.00	\$330.63	\$171,963.00	\$471.13	\$177,840.00	\$487.23
O2	\$100,685.00	\$275.84	\$133,353.00	\$365.35	\$150,702.00	\$412.88
O1	\$83,219.00	\$227.99	\$107,046.00	\$293.28	\$123,485.00	\$338.32
W5	\$120,683.00	\$330.63	\$232,653.00	\$637.41	-	-
W4	\$120,683.00	\$330.63	\$205,200.00	\$562.19	-	-
W3	\$100,685.00	\$275.84	\$179,509.00	\$491.81	-	-
W2	\$91,644.00	\$251.07	\$153,567.00	\$420.73	-	-
W1	\$83,219.00	\$227.99	\$135,196.00	\$370.40	-	-
E9	\$75,344.00	\$206.42	\$183,098.00	\$501.64	\$181,140.00	\$496.27
E8	\$68,031.00	\$186.38	\$153,037.00	\$419.28	\$154,544.00	\$423.41
E7	\$61,223.00	\$167.73	\$138,874.00	\$380.48	\$138,628.00	\$379.80
E6	\$54,925.00	\$150.47	\$120,338.00	\$329.69	\$122,694.00	\$336.15
E5	\$54,925.00	\$150.47	\$100,654.00	\$275.76	\$106,157.00	\$290.84
E4	\$49,088.00	\$134.48	\$83,057.00	\$227.55	\$89,867.00	\$246.21
E3	\$43,728.00	\$119.80	\$70,293.00	\$192.58	\$73,682.00	\$201.87
E2	\$38,797.00	\$106.29	\$67,027.00	\$183.64	\$66,985.00	\$183.52
E1	\$35,636.00	\$97.63	\$58,702.00	\$160.83	\$60,031.00	\$164.47

- Civilian Equivalency Rate (CER) is applied to Service Costs funded with Defense Working Capital Funds (DWCF, 4930).
- Full Composite Rate (FCR) is applied to Service Costs funded with Foreign Military Sales Funds (FMS, 8242).
- This table is for budget planning purposes only; PFI staff will generate a by-name Tour Quote Memo / cost estimate for all actions processed through the PFI program once a Service Member has been selected.
- Tour Service Fees are pro-rated on a by-day basis based on military order dates; they must be paid out of appropriate funds to the Military Service Branch providing the Service Member. **Daily rate above is for estimation only**; actual formula used is (Full FY Rate) \* (Calendar Days served) / (Calendar days in Year)
- In the case of tours crossing Fiscal Years, separate MIPRs must be provided for the new FY costs.
- Tour date changes (extend, curtail, cancel, etc.) will require an amendment to the Tour Service MIPR.
- All non-DFAS tours incur a flat rate administrative processing fee per position order request paid in a separate MIPR to DFAS; this fee will be indicated on the Tour Quote Memo.
- All Foreign Military Sales Fund Agencies (FMS, 8242) also pay Medicare-Eligible Retiree Health Care (MERHC) as a separate line item on the service MIPR. This rate of \$5,506.00 pro-rated by number of days served in the calendar year, will be paid by MIPR through the PFI office to the SBO. FMS agencies will also pay an Acceleration Factor of \$10,649.00 to cover medical health care costs of active duty personnel and their dependents. The amount of \$10,649.00 pro-rated by number of days served in the calendar year, will be paid by MIPR through the PFI office to the Office of the Surgeon General. The Tour Quote Memo will provide additional details on how to prepare the MIPRs.
- All MIPRs and any finance issues are processed through the PFI Finance team at [dfas.indianapolis-in.zh.mbx.pfimirp@mail.mil](mailto:dfas.indianapolis-in.zh.mbx.pfimirp@mail.mil), DSN 699-2828, or CML 317-212-2828.