



DEPARTMENT OF DEFENSE
PERSONNEL FORCE INNOVATION
8899 EAST 56th STREET
INDIANAPOLIS, IN 46249



FY21 Reimbursable Rates for Tours processed through the PFI Program

Grade	CER (All)		FCR Army		FCR Air Force	
	Annual	Daily*	Annual	Daily*	Annual	Daily*
O6	\$194,059.00	\$531.66	\$269,546.00	\$738.48	\$254,643.00	\$697.65
O5	\$164,981.00	\$452.00	\$223,354.00	\$611.92	\$216,761.00	\$593.86
O4	\$139,610.00	\$382.49	\$193,925.00	\$531.30	\$190,182.00	\$521.04
O3	\$117,408.00	\$321.66	\$153,604.00	\$420.83	\$156,933.00	\$429.95
O2	\$97,958.00	\$268.37	\$117,465.00	\$321.82	\$131,526.00	\$360.34
O1	\$80,960.00	\$221.80	\$88,085.00	\$241.32	\$102,366.00	\$280.45
W5	\$117,408.00	\$321.66	\$215,276.00	\$589.79	-	
W4	\$117,408.00	\$321.66	\$184,588.00	\$505.72	-	
W3	\$97,958.00	\$268.37	\$160,625.00	\$440.06	-	
W2	\$89,155.00	\$244.26	\$133,784.00	\$366.53	-	
W1	\$80,960.00	\$221.80	\$117,607.00	\$322.21	-	
E9	\$73,299.00	\$200.81	\$162,231.00	\$444.46	\$159,963.00	\$438.25
E8	\$66,189.00	\$181.33	\$133,458.00	\$365.63	\$134,834.00	\$369.40
E7	\$59,563.00	\$163.18	\$119,698.00	\$327.93	\$119,740.00	\$328.05
E6	\$53,430.00	\$146.38	\$102,108.00	\$279.74	\$103,526.00	\$283.63
E5	\$53,430.00	\$146.38	\$82,617.00	\$226.34	\$86,962.00	\$238.25
E4	\$47,756.00	\$130.83	\$65,342.00	\$179.01	\$70,747.00	\$193.82
E3	\$42,543.00	\$116.55	\$52,313.00	\$146.06	\$54,874.00	\$150.33
E2	\$37,745.00	\$103.41	\$48,732.00	\$133.51	\$48,885.00	\$133.93
E1	\$34,670.00	\$94.98	\$41,520.00	\$113.75	\$41,592.00	\$113.95

- Civilian Equivalency Rate (CER) is applied to Service Costs funded with Defense Working Capital Funds (DWCF, 4930).
- Full Composite Rate (FCR) is applied to Service Costs funded with Foreign Military Sales Funds (FMS, 8242).
- This table is for budget planning purposes only; PFI staff will generate a by-name Tour Quote Memo / cost estimate for all actions processed through the PFI program once a Service Member has been selected.
- Tour Service Fees are pro-rated on a by-day basis based on military order dates; they must be paid out of appropriate funds to the Military Service Branch providing the Service Member. **Daily rate above is for estimation only**; actual formula used is (Full FY Rate) * (Calendar Days served) / (Calendar days in Year)
- In the case of tours crossing Fiscal Years, a separate Service MIPR must be provided per FY for costs.
- Tour date changes (extend, curtail, cancel, etc.) will require an amendment to the Tour Service MIPR.
- All non-DFAS tours incur a flat rate administrative processing fee per position order request paid in a separate MIPR to DFAS; this fee will be indicated on the Tour Quote Memo.
- All Foreign Military Sales Fund Agencies (FMS, 8242) also pay Medicare-Eligible Retiree Health Care (MERHC) as a separate MIPR. Where this was rolled up in years past this rate of \$4,621.00 pro-rated by number of days served in the calendar year, will be paid by MIPR through the PFI office to the SBO.
- All MIPRs and any finance issues are processed through the PFI Finance team at dfas.indianapolis-in.zh.mbx.pfimir@mail.mil, DSN 699-2828, or CML 317-212-2828.