



CAREER DEVELOPMENT ROADMAP

0080

Security Administration Series (including other series with 50-percent security-related duties)

PRIMARY FUNCTIONAL DISCIPLINES

- Antiterrorism (AT)
- Chemical, Biological, Radiological, Nuclear, and High-Yield Explosives (CBRNE)
- Combating Trafficking in Persons (CTIP)
- Common Access Card/Trusted Associate Sponsorship System (CAC/TASS)
- Counterintelligence (CI)
- Defense Critical Infrastructure (DCI)
- Industrial Security (INDSEC)
- Information Security (INFOSEC)
- Insider Threat (InT)
- Operations Security (OPSEC)
- Personnel Security (PERSEC)
- Physical Security (PHYSEC)
- Special Security (SPECSEC)

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		Entry/Developmental	Journeyman/Supervisor	Expert/Manager
Experience	DEVELOP JOB PROFICIENCY >	BUILD BREADTH AND BROADENING >	BUILD DEPTH	
	Become proficient in one functional area	Become proficient in a second functional area	Become an expert in your field	
		Take a rotational assignment	Become supervisor or manager	
		Volunteer for a detail to another function		
Leadership	LEAD SELF >	LEAD TEAMS/PROJECTS >	LEAD PEOPLE >	LEAD ORGANIZATION
	DFAS Leadership Development Map	Leadership Development Courses >>>> Enterprise Leadership Program	DFAS Leadership Coaching Program	Succession Program >>>>>>>> Executive Education
	BUILD TACTICAL LEADERSHIP >	DEVELOP OPERATIONAL >	BUILD STRATEGIC LEADERSHIP SKILLS ..	
	Leadership Competency	LEADERSHIP COMPETENCE		
	Seek mentor(s) / role models	Expand mentoring relationships/mentor others	Coach / advise others	
	Participate in professional organizations and/or volunteer to help with a project	Serve on / lead professional committees and/or volunteer to lead / co-lead a project	Serve on / chair professional boards and/or volunteer as a workgroup advisor	
	Establish a professional network	Expand professional network	Cultivate and leverage relationships	
Education & Training	Certification	Lean 6 Green Belt Training / Certification	*Security Fundamentals Professional Certification (SFPC)	Security Program Integration Professional Certification (SPIPC)
	Training		*Antiterrorism Level II (within 30 days) *Introduction to Information Security (Center for Development of Security Excellence (CDSE)) (within 6 months) *Risk Management for DoD Security Programs (Center for Development of Security Excellence (CDSE)) (within 6 months) *Operations Security (OPSEC) Fundamentals (within 6 months) *USACE Security Engineering *DoD Mission Assurance Assessment (MAA) *DoD Security Specialist	
	Education	Associate's Degree	Bachelor's Degree in a related field	Master's Degree
			Continuing Professional Education: (80 Hours every 2 years – minimum of 20 hours in any given year)	

*Mandatory Training