CAREER DEVELOPMENT ROADMAP

2210 | Information Technology Management

PRIMARY TECHNICAL COMPETENCIES

Data Management	Software Engineering	Systems Analysis and Design
Information Security	Network and Telecommunication	Software Testing
Policy and Planning	Systems Administration	Configuration Management
Customer Support	Project Management	

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	Entry/Developmental	Journeyman/Supervisor	Expert/Manager
Experience	**DEVELOP JOB PROFICIENCY >**	**BROADENED EXPERIENCE >**	**BUILD DEPTH**
	Become proficient in one technical area	Become proficient in a second technical area	Become an expert in your field
	Fundamental understanding of I&T mission and functions	Volunteer for succession planning program	Become a supervisor or manager
	Take a rotational assignment		
	Become familiar with multiple operating environments and system architectures	Become proficient in multiple operating environments and system architectures	
Project Management Experience	Participate on a project ⋯⋯⋯⋯⋯⋯⋯⋯ > Manage a Project ⋯⋯ > Manage a Program ⋯⋯ > Portfolio Mgmt		

Leadership

	Entry/Developmental	Journeyman/Supervisor	Expert/Manager
Competencies (DFAS Leadership Development Map)	**LEAD SELF >**	**LEAD TEAMS/PROJECTS >** **LEAD PEOPLE >**	**LEAD ORGANIZATION**
	Learn to work as a member of a team	Leadership Development Courses »»» Enterprise Leadership Program	
		DFAS Leadership Coaching Program Succession Program »»»»»» Executive Education	
Action	**BUILD TACTICAL LEADERSHIP >**	**DEVELOP OPERATIONAL > LEADERSHIP COMPETENCE**	**BUILD STRATEGIC LEADERSHIP SKILLS**
	Seek mentor(s) / role models	Expand mentoring relationships/mentor others	Coach / advise others
	Participate in professional organizations and/or volunteer to help with a project	Serve on / lead professional committees and/or volunteer to lead / co-lead a project	Serve on / chair professional boards and/or vounteer as a workgroup advisor
	Establish a professional network	Expand professional network	Cultivate and leverage relationships

Education & Training

	Entry/Developmental	Journeyman/Supervisor	Expert/Manager
Certification	Pursue Certifications	Lean 6 Green Belt Training / Certification	Lean 6 Black Belt Training / Certification
		Project Management Training/PMP Certification	
Training	Analytical / Decision Support Skills	Further Develop Technical / Leadership Skills	Further Develop Core Technical Skills
	Obtain Core Technical Skills		
Education	Computer Science Bachelor's Degree or Equivalent Experience in a related field	Master's Degree or equivalent experience	
	Continuing Professional Education: (60 hours every 3 years)		