

FY 08
No Fear Report
Third Quarter

Complaint Activity	Comparative Data						3rd Qtr FY08
	Previous Fiscal Year Data					3rd Qtr FY08	
	2003	2004	2005	2006	FY07		
Number of Complaints Filed	118	99	84	63	68	42	
Number of Complainants	106	84	77	59	66	41	
Repeat Filers	9	12	7	3	1	1	
Complaints by Basis	Comparative Data						3rd Qtr FY08
	Previous Fiscal Year Data					3rd Qtr FY08	
	2003	2004	2005	2006	FY07		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Race	58	41	53	39	25	19	
Color	14	12	23	13	8	2	
Religion	0	0	2	2	5	2	
Reprisal	60	48	38	24	26	18	
Sex	48	40	44	24	26	19	
National Origin	21	10	7	1	9	2	
Equal Pay Act	0	0	0	0	0	2	
Age	41	33	28	20	30	13	
Disability	55	23	26	20	30	16	
Non-EEO	0	0	0	0	0	0	
Complaints by Issue	Comparative Data						3rd Qtr FY08
	Previous Fiscal Year Data					3rd Qtr FY08	
	2003	2004	2005	2006	FY07		
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>							
Appointment/Hire	1	4	4	0	1	1	
Assignment of Duties	6	9	2	5	2	1	
Awards	1	3	0	2	0	0	
Conversion to Full-time	0	0	0	0	0	0	
Disciplinary Action							
Demotion	1	2	1	0	0	0	
Reprimand	1	7	2	2	1	2	
Removal	0	0	4	0	2	0	
Suspension	5	3	1	5	1	3	
Other	3	4	4	1	2	2	
Duty Hours	2	0	0	0	0	0	
Evaluation Appraisal	15	17	14	5	10	2	
Examination/Test	0	1	0	0	0	0	
Harassment							
Non-Sexual	43	34	24	19	27	19	
Sexual	5	4	5	3	3	1	
Medical Examination	0	0	0	0	0	0	
Pay (Including Overtime)	0	1	1	1	2	0	
Promotion/Non-Selection	39	29	29	12	16	8	
Reassignment							
Denied	0	1	1	2	4	2	
Directed	2	2	0	2	1	2	
Reasonable Accommodation	13	7	13	4	7	5	
Reinstatement	0	0	0	0	0	0	
Retirement	0	2	0	0	1	0	
Termination	6	7	0	7	11	6	
Terms/Conditions of Employment	8	3	5	1	3	1	
Time and Attendance	14	6	8	2	2	3	
Training	5	2	7	2	0	1	
Other	7	1	2	1	5	5	

