

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2nd Qtr FY08
	2003	2004	2005	2006	FY07	
Number of Complaints Filed	118	99	84	63	68	32
Number of Complainants	106	84	77	59	66	32
Repeat Filers	9	12	7	3	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2nd Qtr FY08
	2003	2004	2005	2006	FY07	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	58	41	53	39	25	15
Color	14	12	23	13	8	1
Religion	0	0	2	2	5	1
Reprisal	60	48	38	24	26	14
Sex	48	40	44	24	26	15
National Origin	21	10	7	1	9	2
Equal Pay Act	0	0	0	0	0	1
Age	41	33	28	20	30	8
Disability	55	23	26	20	30	13
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2nd Qtr FY08
	2003	2004	2005	2006	FY07	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	1	4	4	0	1	0
Assignment of Duties	6	9	2	5	2	1
Awards	1	3	0	2	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	2	1	0	0	0
Reprimand	1	7	2	2	1	1
Removal	0	0	4	0	2	3
Suspension	5	3	1	5	1	0
Other	3	4	4	1	2	1
Duty Hours	2	0	0	0	0	0
Evaluation Appraisal	15	17	14	5	10	1
Examination/Test	0	1	0	0	0	0
<b>Harassment</b>						
Non-Sexual	43	34	24	19	27	14
Sexual	5	4	5	3	3	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	1	1	2	0
Promotion/Non-Selection	39	29	29	12	16	5
<b>Reassignment</b>						
Denied	0	1	1	2	4	1
Directed	2	2	0	2	1	2
Reasonable Accommodation	13	7	13	4	7	4
Reinstatement	0	0	0	0	0	0
Retirement	0	2	0	0	1	0
Termination	6	7	0	7	11	4
Terms/Conditions of Employment	8	3	5	1	3	0
Time and Attendance	14	6	8	2	2	3
Training	5	2	7	2	0	1
Other	7	1	2	1	5	4

Processing Time	Comparative Data						2nd Qtr FY08					
	Previous Fiscal Year Data											
	2003	2004	2005	2006	FY07							
Complaints pending during fiscal year												
Average number of days in investigation stage	160	259	206	194	167	177.82						
Average number of days in final action stage	NA*	NA*	60.15	56.29	54	96.29						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation stage	NA*	256	204	189	197	151						
Average number of days in final action stage	NA*	NA*	49.94	11.73	7	5.6						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation stage	NA*	265	220	210	165	179.5						
Average number of days in final action stage	NA*	NA*	99.75	115.12	123	164.33						
<i>*Unable to reconstruct data for FY02 through FY04.</i>												
Complaints Dismissed by Agency	Comparative Data						2nd Qtr FY08					
	Previous Fiscal Year Data											
	2003	2004	2005	2006	FY07							
Total Complaints Dismissed by Agency	23	50	25	17	12	11						
Average days pending prior to dismissal	56	34	23	54	26	23						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	5	9	4	4	7	4						
Total Final Actions Finding Discrimination	Comparative Data										2nd Qtr FY08	
	Previous Fiscal Year Data											
	2003		2004		2005		2006		FY07			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		1		2		0		2		0	
Without Hearing	0		0		1	50	0	0	1	50	0	0
With Hearing	3	100	1	100	1	50	0	0	1	50	0	0
Findings of Discrimination Rendered by Basis	Comparative Data										2nd Qtr FY08	
	Previous Fiscal Year Data											
	2003		2004		2005		2006		FY07			
	#	%	#	%	#	%	#	%	#	%	#	%
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>												
Total Number Findings	3		1		2				2		0	
Race	1	17	0		1	25	0		0		0	0
Color	1	17	0		0		0		0		0	0
Religion	0		0		0		0		0		0	0
Reprisal	3	50	0		1	25	0		1	50	0	0
Sex	0		0		1	25	0		2	100	0	0
National Origin	0		0		0		0		0		0	0
Equal Pay Act	0		0		0		0		0		0	0
Age	0		0		0		0		0		0	0
Disability	1	17	1	100	1	25	0		0		0	0
Non-EEO	0		0		0		0		0		0	0
<b>Findings After Hearing</b>	3	100	1	100	1	50	0		1		0	
Race	1	17	0		0		0		0		0	0



