

Complaint Activity	Comparative Data						1st Qtr FY08
	Previous Fiscal Year Data						
	2003	2004	2005	2006	FY07		
Number of Complaints Filed	118	99	84	63	68	23	
Number of Complainants	106	84	77	59	66	23	
Repeat Filers	9	12	7	3	1	0	
Complaints by Basis							
Complaints by Basis	Comparative Data						1st Qtr FY08
	Previous Fiscal Year Data						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	FY07		
Race	58	41	53	39	25	11	
Color	14	12	23	13	8	1	
Religion	0	0	2	2	5	1	
Reprisal	60	48	38	24	26	11	
Sex	48	40	44	24	26	13	
National Origin	21	10	7	1	9	1	
Equal Pay Act	0	0	0	0	0	0	
Age	41	33	28	20	30	5	
Disability	55	23	26	20	30	9	
Non-EEO	0	0	0	0	0	0	
Complaints by Issue							
Complaints by Issue	Comparative Data						1st Qtr FY08
	Previous Fiscal Year Data						
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2003	2004	2005	2006	FY07		
Appointment/Hire	1	4	4	0	1	0	
Assignment of Duties	6	9	2	5	2	1	
Awards	1	3	0	2	0	0	
Conversion to Full-time	0	0	0	0	0	0	
Disciplinary Action							
Demotion	1	2	1	0	0	0	
Reprimand	1	7	2	2	1	0	
Removal	0	0	4	0	2	3	
Suspension	5	3	1	5	1	0	
Other	3	4	4	1	2	1	
Duty Hours	2	0	0	0	0	0	
Evaluation Appraisal	15	17	14	5	10	1	
Examination/Test	0	1	0	0	0	0	
Harassment							
Non-Sexual	43	34	24	19	27	10	
Sexual	5	4	5	3	3	1	
Medical Examination	0	0	0	0	0	0	
Pay (Including Overtime)	0	1	1	1	2	0	
Promotion/Non-Selection	39	29	29	12	16	3	
Reassignment							
Denied	0	1	1	2	4	0	
Directed	2	2	0	2	1	1	
Reasonable Accommodation	13	7	13	4	7	4	
Reinstatement	0	0	0	0	0	0	
Retirement	0	2	0	0	1	0	
Termination	6	7	0	7	11	1	
Terms/Conditions of Employment	8	3	5	1	3	0	
Time and Attendance	14	6	8	2	2	3	
Training	5	2	7	2	0	1	
Other	7	1	2	1	5	4	

Processing Time	Comparative Data						
	Previous Fiscal Year Data						1st Qtr FY08
	2003	2004	2005	2006	FY07		
Complaints pending during fiscal year							
Average number of days in investigation stage	160	259	206	194	167	167.43	
Average number of days in final action stage	NA*	NA*	60.15	56.29	54	68.45	
Complaint pending during fiscal year where hearing was requested							
Average number of days in investigation stage	NA*	256	204	189	197	0	
Average number of days in final action stage	NA*	NA*	49.94	11.73	7	3.6	
Complaint pending during fiscal year where hearing was not requested							
Average number of days in investigation stage	NA*	265	220	210	165	167.43	
Average number of days in final action stage	NA*	NA*	99.75	115.12	123	122.5	

*Unable to reconstruct data for FY02 through FY04.

Complaints Dismissed by Agency	Comparative Data						
	Previous Fiscal Year Data						1st Qtr FY08
	2003	2004	2005	2006	FY07		
Total Complaints Dismissed by Agency	23	50	25	17	12	14	
Average days pending prior to dismissal	56	34	23	54	26	128	
Complaints Withdrawn by Complainants							
Total Complaints Withdrawn by Complainants	5	9	4	4	7	3	

Total Final Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data											1st Qtr FY08
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		1		2		0		2		0	
Without Hearing	0		0		1	50	0	0	1	50	0	0
With Hearing	3	100	1	100	1	50	0	0	1	50	0	0

		Comparative Data											
Pending Complaints Filed in Previous Fiscal Years by Status		Previous Fiscal Year Data					1st Qtr FY08						
		2003	2004	2005	2006	2007							
Total complaints from previous Fiscal Years		175	114	39	21	59	60						
Total Complainants		133	63	16	11	12	37						
Number complaints pending													
Investigation		73	61	31	21	0	12						
Hearing		36	7	8		14	1						
Final Action		64	46	15	31	27	17						
Appeal with EEOC Office of Federal Operations		NA*	2	7	28	27	6						
Appeal with EEOC Office of Federal Operations		0	2	7	28	27	37						
*Data not available for FY01 to FY03.													
		Comparative Data											
Complaint Investigations		Previous Fiscal Year Data					1st Qtr FY08						
		2003	2004	2005	2006	2007							
Investigations Exceeds Required Time Frames		23	7	6	2	1	4						