

Title III Report for FY07 (3rd Quarter)

Complaint Activity	Comparative Data					FY07 thru 6/30
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
Number of Complaints Filed	147	118	99	84	63	46
Number of Complainants	125	106	84	77	59	45
Repeat Filers	12	9	12	7	3	1

Complaints by Basis	Comparative Data					FY07 thru 6/30
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	82	58	41	53	39	15
Color	13	14	12	23	13	5
Religion	3	0	0	2	2	5
Reprisal	59	60	48	38	24	17
Sex	54	48	40	44	24	18
National Origin	7	21	10	7	1	6
Equal Pay Act	0	0	0	0	0	0
Age	48	41	33	28	20	22
Disability	30	55	23	26	20	21
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					FY07 thru 6/30
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	5	1	4	4	0	0
Assignment of Duties	6	6	9	2	5	0
Awards	2	1	3	0	2	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	3	1	2	1	0	0
Reprimand	3	1	7	2	2	1
Removal	0	0	0	4	0	2
Suspension	3	5	3	1	5	1
Other	4	3	4	4	1	2
Duty Hours	2	2	0	0	0	0
Evaluation Appraisal	24	15	17	14	5	2
Examination/Test	0	0	1	0	0	0
Harassment						
Non-Sexual	35	43	34	24	19	18
Sexual	2	5	4	5	3	3
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	2	0	1	1	1	0
Promotion/Non-Selection	70	39	29	29	12	12
Reassignment						
Denied	3	0	1	1	2	1
Directed	4	2	2	0	2	1
Reasonable Accommodation	8	13	7	13	4	5
Reinstatement	0	0	0	0	0	0
Retirement	1	0	2	0	0	0
Termination	8	6	7	0	7	8
Terms/Conditions of Employment	19	8	3	5	1	3
Time and Attendance	13	14	6	8	2	2
Training	4	5	2	7	2	0
Other	11	7	1	2	1	5

Title III Report for FY07 (3rd Quarter)

Processing Time	Comparative Data					FY07 thru 6/30
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
Complaints pending during fiscal year						
Average number of days in investigation stage	250	160	259	206	194	176.67
Average number of days in final action stage	NA*	NA*	NA*	60.15	56.29	61.68
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	NA*	NA*	256	204	189	0
Average number of days in final action stage	NA*	NA*	NA*	49.94	11.73	6.77
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	NA*	NA*	265	220	210	176.67
Average number of days in final action stage	NA*	NA*	NA*	99.75	115.12	121.17

*Unable to reconstruct data for FY02 through FY04.

Complaints Dismissed by Agency	Comparative Data					FY07 thru 6/30
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
Total Complaints Dismissed by Agency	41	23	50	25	17	12
Average days pending prior to dismissal	134	56	34	23	54	25
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	24	5	9	4	4	6

Total Final Actions Finding Discrimination	Comparative Data										FY07 thru 6/30	
	Previous Fiscal Year Data											
	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	1		3		1		2		0		1	
Without Hearing	0		0		0		1	50	0	0	0	
With Hearing	1	100	3	100	1	100	1	50	0	0	1	100

Findings of Discrimination Rendered by Basis	Comparative Data										FY07 thru 6/30	
	Previous Fiscal Year Data											
	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	1		3		1		2		0		1	
Race	0	0	1	17	0		1	25	0		0	
Color	0		1	17	0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	1	50	3	50	0		1	25	0		1	100
Sex	1	50	0		0		1	25	0		1	100
National Origin	0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Disability	0		1	17	1	100	1	25	0		1	0
Non-EEO	0		0		0		0		0		0	
	1											
Findings After Hearing	1	100	3	100	1	100	1	50	0		1	100
Race	0	0	1	17	0		0		0		0	

Title I/II Report for FY07 (3rd Quarter)		2	33			1	50			1	100
Promotion/Reassignment											
Denied	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
Other	0	1	17			0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	1	50	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											
Demotion	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0
Harassment											
Non-Sexual	0	0	0	0	1	50	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0
Reassignment											
Denied	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					FY07 thru 6/30
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
Total complaints from previous Fiscal Years	169	175	114	39	21	59
Total Complainants	127	133	63	16	11	19
Number complaints pending						
Investigation	60	73	0	0	0	1
Hearing	34	36	61	31	21	23
Final Action	73	64	7	8		1
Appeal with EEOC Office of Federal Operations	NA*	NA*	46	15	31	47

*Data not available for FY01 to FY03.

Complaint Investigations	Comparative Data					FY07 thru 6/30
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
Pending Complaints Where Investigations Exceeds Required Time Frames	24	23	7	6	2	0