

## **SEC. 932. DEFENSE INTEGRATED MILITARY HUMAN RESOURCES SYSTEM DEVELOPMENT AND TRANSITION.**

*(a) In General- The Secretary of Defense shall establish a Defense Integrated Military Human Resources System development and transition Council to provide advice to the Secretary of Defense and the Secretaries of the military departments on the modernization of the integrated pay and personnel system for each military department and the collection of data generated by each such system into the enterprise information warehouse.*

*(b) Council- The Council shall include the following members:*

*(1) The Deputy Chief Management Officer of the Department of Defense.*

*(2) The Director of the Business Transformation Agency.*

*(3) The Under Secretary of Defense for Acquisition, Technology, and Logistics, or a designated representative.*

*(4) The Under Secretary of Defense for Personnel and Readiness, or a designated representative.*

*(5) One representative from each of the Army, Navy, Air Force, and Marine Corps who is a lieutenant general or vice admiral, or a civilian equivalent.*

*(6) One representative of the National Guard Bureau who is a lieutenant general or vice admiral, or a civilian equivalent.*

*(7) The Assistant Secretary of Defense for Networks and Information Integration, or a designated representative.*

*(8) The Director of Operational Test and Evaluation, or a designated representative.*

*(9) Such other individuals as may be designated by the Deputy Secretary of Defense, acting in the Deputy Secretary's capacity as the Chief Management Officer.*

*(c) Meetings- The Council shall meet not less than twice a year, or more often as specified by the Deputy Secretary of Defense.*

*(d) Duties- The Council shall have the following responsibilities:*

*(1) Resolution of significant policy, programmatic, or budgetary issues impeding modernization or deployment of integrated personnel and pay systems for each military department, including issues relating to--*

*(A) common interfaces, architectures, and systems engineering;*

*(B) ensuring that developmental systems are consistent with current and future enterprise accounting and pay and personnel standards and practices; and*

*(C) ensuring that developmental systems are consistent with current and future Department of Defense business enterprise architecture.*

- (2) Coordination of implementation of the integrated personnel and pay system within defense organizations to ensure interoperability between all appropriate elements of the system.*
- (3) Establishment of metrics to assess the following:*
  - (A) Business process re-engineering needed for successful deployment of the integrated pay and personnel system.*
  - (B) Interoperability between legacy, operational, and developmental pay and personnel systems.*
  - (C) Interface and systems architecture control and standardization.*
  - (D) Retirement of legacy systems.*
  - (E) Use of the enterprise information warehouse.*
  - (F) Any other relevant matters.*
- (4) Such other responsibilities as the Secretary determines are appropriate.*
- (e) Termination- This section shall not be in effect after September 30, 2013.*
- (f) Report- Not later than March 1, 2010, the Secretary of Defense shall submit to the congressional defense committees a report on actions taken pursuant to this section.*