

**SEC. 831. DEVELOPMENT OF GUIDANCE ON PERSONAL SERVICES CONTRACTS.**

(a) Guidance Required- Not later than 270 days after the date of the enactment of this Act, the Secretary of Defense shall develop guidance related to personal services contracts to--

- (1) require a clear distinction between employees of the Department of Defense and employees of Department of Defense contractors;
- (2) provide appropriate safeguards with respect to when, where, and to what extent the Secretary may enter into a contract for the procurement of personal services; and
- (3) assess and take steps to mitigate the risk that, as implemented and administered, non-personal services contracts may become personal services contracts.

(b) Definition of Personal Services Contract- In this section, the term 'personal services contract' has the meaning given that term in section 2330a(g)(5) of title 10, United States Code.