**PRIVACY IMPACT ASSESSMENT (PIA)**

**DoD Information System/Electronic Collection Name:**

Integrated Garnishment System (IGS) (formerly GARNS)

**DoD Component Name:**

Defense Finance and Accounting Service (DFAS)

## SECTION 1: IS A PIA REQUIRED?

**a. Will this Department of Defense (DoD) information system or electronic collection of information (referred to as "electronic collection" for the purpose of this form) collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal personnel, contractors or foreign nationals employed at U.S. military facilities internationally? Choose one option from the choices below. (Choose (3) for foreign nationals).**

☐ (1) Yes, from members of the general public.

☐ (2) Yes, from Federal personnel * and/or Federal contractors.

☒ (3) Yes, from both members of the general public and Federal personnel and/or Federal contractors.

☐ (4) No

* "Federal personnel" are referred to in the DoD IT Portfolio Repository (DITPR) as "Federal employees."

**b. If "No," ensure that DITPR or the authoritative database that updates DITPR is annotated for the reason(s) a PIA is not required. If the DoD information system or electronic collection is not in DITPR, ensure that the reason(s) are recorded in appropriate documentation.**

**c. If "Yes," then a PIA is required. Proceed to Section 2.**

## SECTION 2: PIA SUMMARY INFORMATION

**a. Why is this PIA being created or updated? Choose one:**

☐ **New DoD Information System** ☐ **New Electronic Collection**

☒ **Existing DoD Information System** ☐ **Existing Electronic Collection**

☐ **Significantly Modified DoD Information System**

**b. Is this DoD information system registered in the DITPR or the DoD Secret Internet Protocol Router Network (SIPRNET) IT Registry?**

☒ **Yes, DITPR** Enter DITPR System Identification Number 101

☐ **Yes, SIPRNET** Enter SIPRNET Identification Number

☐ **No**

**c. Does this DoD information system have an IT investment Unique Project Identifier (UPI), required by section 53 of Office of Management and Budget (OMB) Circular A-11?**

☒ **Yes** **Enter UPI** 007 97 010 102 5093 00

If unsure, consult the Component IT Budget Point of Contact to obtain the UPI.

☐ **No**

**d. Does the DoD information system or electronic collection have a Privacy Act System of Records Notice (SORN)?**

A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is retrieved by name or other unique identifier. PIA and Privacy Act SORN information should be consistent.

☒ **Yes** **Enter Privacy Act SORN Identifier** T-5500b

DoD Component-assigned designator, not the Federal Register number. Consult the Component Privacy Office for additional information or access DoD Privacy Act SORNs at:
http://www.defenselink.mil/privacy/notices/

**or**

**Date of submission for approval to Defense Privacy Office**
Consult the Component Privacy Office for this date.

☐ **No**

**e. Does this DoD information system or electronic collection have an OMB Control Number?**
Contact the Component Information Management Control Officer or DoD Clearance Officer for this information. This number indicates OMB approval to collect data from 10 or more members of the public in a 12-month period regardless of form or format.

☐ **Yes**

**Enter OMB Control Number** ☐

**Enter Expiration Date** ☐

☒ **No**

**f. Authority to collect information. A Federal law, Executive Order of the President (EO), or DoD requirement must authorize the collection and maintenance of a system of records.**

(1) If this system has a Privacy Act SORN, the authorities in this PIA and the existing Privacy Act SORN should be the same.

(2) Cite the authority for this DoD information system or electronic collection to collect, use, maintain and/or disseminate PII. (If multiple authorities are cited, provide all that apply.)

(a) Whenever possible, cite the specific provision of the statute and/or EO that authorizes the operation of the system and the collection of PII.

(b) If a specific statute and/or EO does not exist, determine if an indirect statutory authority can be cited. An indirect authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.

(c) DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive or instruction implementing the statute within the DoD Component should be identified.

5 U.S.C. 5520a Garnishment of pay; 10 U.S.C. 1408, Payment of retired or retainer pay in compliance with court orders; 42 U.S.C. 659. Consent by United States to income witholding, garnishment, and similar proceedings for enforcement of child support and alimoney obligations; 42 U.S.C. 665. Allotments for child and spousal support owned by members of uniformed services on active duty; and E.O. 9397 (SSN).

**g. Summary of DoD information system or electronic collection. Answers to these questions should be consistent with security guidelines for release of information to the public.**

(1) Describe the purpose of this DoD information system or electronic collection and briefly describe the types of personal information about individuals collected in the system.

The Garnishment Support System provides for the online processing of alimony and child support court-ordered garnishments for DoD civilian; military personnel and e-payroll personnel; commercial garnishments against civilian employees; military commercial debt involuntary allotments; Ch 13 bankruptcies for military retirees and active duty navy personnel. See Section 3 for types of PII collected.

(2) Briefly describe the privacy risks associated with the PII collected and how these risks are addressed to safeguard privacy.

If the mis-handling of personal information leads to lost, stolen or compromised PII, the result could be harmful to the individual in many ways (e.g., identity theft, damage to the individual's reputation and/or financial hardship). Such incidents might also cast DFAS in an unfavorable light to the public. Hence, access is limited to persons responsible for servicing or authorized to use the system in performance of their official duties (and requires proper screening and clearance for need to know). DFAS adheres to physical protections of PII as described in accordance with DFAS 5200.1-R. DFAS 8400.1-R, IA policy, outlines requirements to protect sensitive information (to include PII) for DFAS systems. Management responsibilities for information protection are maintained in DFAS 8500.1.

**h. With whom will the PII be shared through data exchange, both within your DoD Component and outside your Component (e.g., other DoD Components, Federal Agencies)?** Indicate all that apply.

☒ **Within the DoD Component**. Specify

PII data will be shared with the Defense Joint Military Pay System (DJMS) Active and Reserve Component (Air Force, Army, and Navy), Defense Retired and Annuitant System (DRAS), Defense Civilian Pay System (DCPS) and Non-Appropriated Funds Civilian Pay System (NAFCPS).

☒ **Other DoD Components**. Specify

Will share with Marine Corps Total Forces Systems (MCTFS) (Active and Reserve Component)

☒ **Other Federal Agencies**. Specify

Data may be shared with White House EOP (Executive Office of President), Dept. of Veterans Affairs, Broadcast Board of Governors, Environmental Protection Agency, Health and Humans Services/office of child support and Dept. of Energy .

☒ **State and Local Agencies**. Specify

Courts, trustees, support agencies are sending in orders/document by mail or fax are processed by the Garnishment Operations.

☐ **Contractor** (enter name and describe the language in the contract that safeguards PII.) Specify

☐ **Other** (e.g., commercial providers, colleges). Specify

**i. Do individuals have the opportunity to object to the collection of their PII?**

☐ **Yes** ☒ **No**

(1) If "Yes," describe the method by which individuals can object to the collection of PII.

(2) If "No," state the reason why individuals cannot object.

IGS does not collect PII information directly from individuals.

**j. Do individuals have the opportunity to consent to the specific uses of their PII?**

☐ **Yes** ☒ **No**

(1) If "Yes," describe the method by which individuals can give or withhold their consent.

(2) If "No," state the reason why individuals cannot give or withhold their consent.

Information is collected via court order by paper-based documentation, via system interface with entitlement systems, or via the Kids-First web based system. IGS does not collect PII information from individuals.

**k. What information is provided to an individual when asked to provide PII data?** Indicate all that apply.

☐ **Privacy Act Statement**

☐ **Privacy Advisory**

☒ **Other**

☐ **None**

Describe each applicable format.

N/A as IGS does not collect PII information from individuals.