

Level of Responsibility

| Developmental | | Journeyman/Supervisor | | | Expert/Senior Leader | | |
|---------------|-------|-----------------------|-------|-------|----------------------|-------|-----|
| GS 07 | GS-09 | GS-11 | GS-12 | GS-13 | GS-14 | GS-15 | SES |
| Pay Band 1 | | Pay Band 2 | | | Pay Band 3 | | |

EXPERIENCE

| Develop Job Proficiency | Build Breadth and Broaden | Build Depth |
|---|--|--|
| Become proficient in one functional area. | Become proficient in a second functional area. Take a rotational assignment. Volunteer for a detail to another function. | Become an expert in your field. Become supervisor or manager. |

EDUCATION & TRAINING

| | |
|--|-----------------------|
| BACHELORS DEGREE in Computer Science or related field | MASTERS DEGREE |
| Training in DFAS standard automated tools and processes, CMM, testing techniques, stats/metrics, risk management, estimating, project planning/tracking and problem tracking techniques. | |
| Pursue Information Technology Professional Certifications | |
| Process Improvement L6 Green Belt Certification Lean6 Black Belt Certification | |
| Project Management Training | |
| Continuing Professional Education: (80 Hours every 2 years – minimum of 20 hours in any given year) | |

LEADERSHIP

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|---|---|
| Leadership Development Courses HR & Leadership for New Supervisors Situational Leadership Emotional Intelligence & Leadership | |
| Develop Executive Core Qualifications | |
| Seek senior mentor & role model | Coach & Guide Subordinates Seek junior personnel to mentor |
| MENTORSHIP | |
| GET INVOLVED | |
| JOIN Professional Organizations VOLUNTEER to be a Committee Member | VOLUNTEER to be a Committee Chairperson VOLUNTEER to hold a Board position |